

SEPTEMBER 2003
ISSUE 9
VOLUME XXIX
USWA LOCAL 831

The Informer

Representing Workers of Goodyear Tire and Rubber/Service/Goodyear Service Store/URW 831 Credit Union

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Goodyear layoffs set

Managers under way

The 40 selected and non-selected jobs lost at the local plant are part of 500 company-wide positions scheduled to be cut.

By JOHN HALE
Register & Staff Writer

DANVILLE, Va. — About 40 Goodyear Tire & Rubber Co. workers and managers will lose their jobs within the next two months.

The layoffs are part of 500 jobs that are being eliminated across the company's plants in North America. The layoffs are part of a restructuring plan that will eliminate 500 jobs across the company over the next two years. The 40 jobs are expected to be eliminated by October.

When an agreement for new terms is at the end of last year, we said that difficult decisions would be made. We said that the possibility of Goodyear's Plant American Co. layoffs. This is one of those very difficult decisions. It is a difficult decision to make. It is a difficult decision to make. It is a difficult decision to make.

The company and the United Brotherhood of Carpenters recently reached a tentative agreement on a new contract. However, such an agreement is not a guarantee of employment. The agreement is a contract. It is a contract. It is a contract.

The current rate will not affect the current rate. The current rate will not affect the current rate. The current rate will not affect the current rate. The current rate will not affect the current rate.

Pillowtex shutting down

Sales fall, DRI loses millions

The market is unlike any in the last 25 years with little hope for a quick turnaround, says one company official.

By JOHN HALE
Register & Staff Writer

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Warner visits

Bankruptcy effects ripple N.C. economy

Gov. Mark W. Warner visits for hundreds

By GEORGE W. ...
Register & Staff Writer

CHARLOTTE, N.C. (AP) — With the largest mass layoffs in state history, the ripple effects of the bankruptcy are being felt throughout the region, state and local officials sought aid Thursday to help soften the impact of the bankruptcy.

Gov. Mike Easley said he has written U.S. Labor Secretary Elaine Chao, asking speedy action on the state's application for \$10 million to help help-off workers maintain health-insurance coverage.

Please see RIPPLE on B4

Groups to petition for Chinese textile quotas

Agreements in Washington, D.C. will allow U.S. textile producers to petition for Chinese textile quotas.

By JOHN HALE
Register & Staff Writer

DANVILLE, Va. — The U.S. textile industry is expected to petition for Chinese textile quotas under a new agreement between the U.S. and China.

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Tentative Agreement Outcome		
Local	Location	Outcome
2	Akron	82% Yes
12	Gadsden	76% Yes
135	Buffalo	66% Yes
200	St. Mary's	82% Yes
286	Lincoln	88% Yes
307	Topeka	75% Yes
745	Freeport	51% Yes
746	Tyler	90% Yes
831	Danville	76% Yes
843	Marysville	70% Yes
878	Union City	52% No
904	Sun Prairie	77% Yes
915	Huntsville	81% Yes
959	Fayetteville	78% Yes

Goodyear to close Alabama plant

The plant closure is part of the tentative agreement between the company and the USWA.

By JOHN HALE
Register & Staff Writer

DANVILLE, Va. — Goodyear Tire & Rubber Co. plans to close its Huntsville, Ala., tire manufacturing plant by the end of the year, according to a company spokesman.

The plant closure is part of the tentative agreement between the company and the USWA.

Textile problems mount

Store owners, mall management discuss claims of widespread closures.

By JOHN HALE
Register & Staff Writer

DANVILLE, Va. — Owners of widespread retail stores at Piedmont Mall are largely unimpressed, according to store management and mall staff.

The owners, almost all of which are women, have been faced by the current environment. They say they are not having the mall's success.

A Danville business manager, The Mall is a 20-year veteran of the Piedmont Mall center and, having worked there since the facility opened in 1983.

"This is the most difficult I've seen this market. It's almost off," he said.

Please see MALL on B4

Mall rumors unfounded

Store owners, mall management discuss claims of widespread closures.

By JOHN HALE
Register & Staff Writer

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September 10, 2003

The SOAR Chapter 8-UR-1 met on September 10, 2003 with President Jack Dodson presiding. A motion was made to suspend with the regular membership action for the purpose of being updated on the retiree portion of the tentative agreement. The only action taken was information on the trips to Pigeon Forge on October 13-15, 2003 and Biltmore Estate/Tanglewood Light Festival on December 2, 2003 (See insert). A Brunswick stew will be cooked on October 8, 2003 starting at 6:30 a.m. Stew will be ready by 12:00 (noon). We will have the regular membership at 11:00 a.m. and all members present will have stew for lunch. Please come out and help with the stew.

SOAR members would like to thank Benny Toller for a very superb job of explaining the pension and insurance benefits to the club!

Word of Thanks

Local 831 Officers, Representatives, Members, and SOAR Retirees would like to take this opportunity to thank President Danny Barber and Policy Member Benny Toller for the outstanding job they did in negotiating the 2003 Master Contract. Countless months, days, and hours were spent in Cincinnati to achieve a fair contract for active and retired union brothers and sisters. Special thanks to the rest of our USWA Goodyear / Kelly Springfield / Dunlop Negotiating Committee who worked as a team for all USWA Steelworkers under the Master Contract. We not only appreciate you, we applaud you for a job well done. Solidarity indeed Rocks!

Local Union Elections Scheduled

The Local 831 Executive Board has set the date of October 9, 2003 as the day of nominations for Officers and Representatives. The nominations will take place immediately following the regular membership meeting. For those interested in running for office, below is a description of the Duties of Local Union Officers per the United Steelworkers Constitution.

Article VI I

Section 1. Duties of the President

The President shall preside at all meetings of the Local Union and preserve order, and shall decide all questions of order, subject to an appeal to the Local Union. The President shall have the right to vote at all elections of officers, and, when the members are equally divided on other questions, shall have the deciding vote. The President shall call special meetings by request of ten (10) members in good standing of the Local Union, and shall enforce the provisions of this Constitution. The President shall appoint all committees not otherwise provided for and be ex officio member of all committees. The President shall perform such other duties as the Local Union may assign.

In the event that a vacancy occurs in the office of Vice President, Recording Secretary, Financial Secretary, Treasurer, Guide, Guard or Trustee or in the position of Grievance Committee Member at any time during the term of office, the remaining Local Union Officers shall, by majority vote, select a successor to serve for the remainder of that term.

Section 2. Duties of the Vice President

The Vice President shall assist the President in the discharge of the President's duties and during the President's absence shall perform the duties of the President. In the event that a vacancy occurs in the office of President, the Vice President shall act as President for the unexpired term.

Section 3. Duties of the Recording Secretary

The Recording Secretary shall record the proceedings of the Local Union in a book kept for that purpose, read all papers and perform such other duties required under this Constitution and as the Local Union may assign. The Recording Secretary shall also have custody of the Local Union Seal, and shall be responsible for any misuse of same.

Section 4. Duties of Financial Secretary

The Financial Secretary shall receive all money due the Local Union and pay the same to the Treasurer, from whom the Financial Secretary shall take a receipt. The Financial Secretary shall also keep accurately the accounts of the Local Union with its members, and shall at all times have the books open for examination by the Auditing Committee, and perform such other duties required under the Constitution and as the Local Union may assign. The Financial Secretary shall make out the various reports required by the International Secretary-Treasurer and forward such reports to the International Secretary-Treasurer in accordance with instructions.

Should it be proved that a Local Union Financial Secretary has failed to report monthly the full membership of the Local Union as provided for in the report to the International Secretary-Treasurer and transmit the full amount of initiation fees and dues, the Financial Secretary shall be suspended from all privileges and benefits until the deficiency is made good, and shall be liable to the International Union for the full amount unpaid.

The Financial Secretary shall keep a record of all transfer request forms issued and received.



Continued on page 3

September Membership Meeting Minutes

USWA Local 831 held its' regular membership meeting on September 11, 2003 with President Danny Barber presiding. Highlights of the meeting included the following:

- Prayer led by David Payne followed by the Pledge of allegiance
- Roll call of Officers- All were present except Fuzzy Melton (vacation).

- Recording Secretary, Brenda Miles read the minutes from the August 14, 2003 meeting and they were approved as read.

- Reading of the Executive Board report was approved as read. The following items were agreed to:

- Motion to hold the vote on the Tentative Agreement on September 12, 2003 from 5:30am -8:30pm at USWA Local 831 Union Hall.

- Motion to sponsor the Community Labor Partnership Committee for \$250.

- Motion to send the President, Rapid Response Coordinator and (2) COPE members to the National Rapid Response Conference to be held November 18-20, 2003 in Miami, Florida.

- Motion to hold nominations at the October 9, 2003 union meeting following regular business for all officers and selection of election committee members from both meetings along with voting machine operator and elections to be held on November 11 & 12, 2003 from 5:30am until 8:30pm at the Goodyear Danville Plant. Run off elections to be held November 18 & 19, 2003, if necessary.

- Financial Secretary, William "Stick" McLaughlin presented the financial report for August and it was approved as read.

- William McLaughlin and Sylvester Mayo won the 50/50 drawing.

- Ron Scott cc#1421 name was drawn for the attendance prize of \$25.00; the member was not present so the November prize will be \$50.00.

- Motion by Terry Trull to go into a "Special Meeting" for the purpose of explaining the tentative agreement. 2nd by Samuel Fitzgerald.

- President Barber and Policy Member Toller explained the tentative agreement and entertained questions from the floor.

- Motion to adjourn, motion carried.

Continued from page 2

Local Union Elections Scheduled

The Financial Secretary's accounts shall be subject at all times to audit by the International Secretary Treasurer.

Section 5. Duties of the Treasurer

The Treasurer shall receive from the Financial Secretary all money collected by the Financial Secretary and shall deposit all money collected by the Financial Secretary and shall deposit all money belonging to the Local Union in a bank designated by it. All initiation fees and dues shall be deposited in a separate bank account to be designated as a trust fund for the International Union. The Treasurer shall cause to be issued to the Financial Secretary a receipt for all money turned over to the Treasurer or deposited to the Treasurer's credit in the regular bank account. The Treasurer shall issue a separate receipt for the amount of money turned over at anytime or for such deposit made, and shall sign all checks and have them counter signed by the President and the Financial Secretary.

The Treasurer shall keep regular

and correct accounts of all money received and paid, and report at each meeting the balance of cash shown by the last report, the amount received since, the total checks issued and authorized, and the balance remaining. The Treasurer's accounts shall be open for examination by the Auditing Committee at any time when called upon. The Treasurer's books shall be subject at all times to audit by the International Secretary/Treasurer of the United Steelworkers of America. The Treasurer shall perform such other duties required under the Constitution and as the Local Union may assign.

Section 6.

It shall be the duty of the President, Financial Secretary and Treasurer to insure that the funds and property of the Local Union are preserved, managed, invested and expended in accordance with the International Constitution and policies and Local Union By-Laws.

Section 7. Duties of the Guide (1 To Be Elected)

It shall be the duty of the Guide to see that all present are entitled to remain.

Section 8. Duties of the Guards (2 To Be Elected)

It shall be the duty of the Guards to take charge of the door and see that no one enters who is not entitled to do so.

Section 9. Duties of the Trustees (3 To Be Elected)

It shall be the duty of the Trustees to have charge of the hall and all property of the Local's Union, subject to the direction of the Local Union, and perform such other duties as the Local Union may require.

Duties of the Policy Member and division Chairmen remain the same. The USWA Constitution allows any Local, who has "executive board" in its by-laws to continue to function in that manner using Top 5 Officers, the Guide, the Guards and the Trustees as that board.

Overtime Victory in the U.S. Senate

Today the Senate voted by a margin of 54-45 for the Harkin amendment to the Labor-HHS Appropriations bill! The Harkin amendment prevents the Labor Department from issuing any overtime regulation that takes away overtime protection from any workers who qualify under current rules. In other words, the Harkin amendment would allow DOL to make changes that would benefit low-income workers, but would stop DOL from taking away overtime protection from over 8 million workers. We lost Sen. Miller (D), but picked up Republican Senators Campbell, Specter, Chafee, Snowe, Stevens, and Murkowski. The House defeated an identical amendment by 3 votes on July 10, 2003, but we hope to have a second House vote on instructing the conferees to keep the Harkin amendment.

This Senate victory would not have been possible but for your extraordinary work!

Our field operations included more than 90 In-State lobby visits, 80,000 comments to the Department of Labor, 520,000 letters to Congress, more than 38,000 phone calls, 199,750 ordered Post Cards, TV ads in OH, MO, ME and nationally on CNN, Worksite leafleting and visibility events!

USWA Local 831 CREDENTIALS

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Providence, NC 27315-9477
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USWA District 8 • www.uswa831.org

■
Danny Barber
President and Editor

■
Dana Dixon
Managing Editor

■
Gloria Gravely & Danny Travis
Associate Editors



Provide and we will reach our Goals!

In 28 years working for Goodyear Tire and Rubber Company I never thought I would see them in the financial state they are in. In recent years corporate leaders have taken this once powerful and proud company to the brink of disaster. When a CEO takes a bonus with the company loosing millions and the Board of Directors approve it showed where their interest really were. We can only hope that the new leadership and it's new CEO, Robert Keagan will have the right interest in mind. And that is, to bring Goodyear to the financial stability that it once was.

In order for this recovery to take place will take a total commitment from every Goodyear, Kelly and Dunlop employee to achieve the goals that have been set for this turnaround. You see, we're talking about the survival of a company. I firmly believe in the plan that our union negotiated and believe we can make our goals a reality. At this point it makes no difference who is at fault, the point is, the leg is broke and now it must heal. I challenge all of my union brothers and sisters to commit in working safely and producing a product they can be proud of I challenge Danville management to provide us with the proper tools needed to meet the goals we have before us. If management is not providing the essential tools needed to perform our daily tasks they are not doing their job! Too many times we hear from management, "Well, we're working on that one or we'll get back to you" and then before you know it a month has passed and that particular manager has forgotten he even talked to you! We deserve better than that! Goodyear deserves better than that! If there has ever been a time to work together it is now. I once had a salary person tell me that he had so many meetings to go to everyday he couldn't do his job. Perhaps time would have been better spent working on important issues such as safety, quality, waste and productivity with the person that actually does the work. I believe in the workforce here at the Danville plant and I am convinced that if management will provide, there is no goal we cannot reach.

Danny (Tree) Travis, Associate Editor

PENSION & INSURANCE

Effective October 1, 2003 all active and inactive employees (out of work on A&S, leave of absence) and their families will automatically be switched to the National Preferred Provider Organization. All plans in place now (United Healthcare/Anthem Blue Cross Blue Shield PPO) will remain in effect thru September 30, 2003.

Effective January 1, 2004 all RETIREES and their dependents will automatically switch to the

National Preferred Provider Organization. This NPPO was specifically designed to provide active employees (inactive), retirees, and their dependents with the highest possible benefit levels.

Questions & Answers

If anyone has a question for *The Informer*, please submit it to Dana Dixon, Gloria Gravely, Danny Travis or your Division Chairman.

I've heard the word "TOOL KIT" used a lot lately. Can I get a better understanding of what this means?

Tool Kit contains items that are listed in the agreement which allows the parties (Union/Company) to discuss and possibly make changes in order to achieve the cost reduction requirements set forth in the agreement. Examples are: bidding procedures, waste reductions, surplus/layoff language, etc. All locations under the Master Agreement has a savings goal that they must reach which will come from items in this Kit.



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2.99% is an introductory rate. Rate is good for six months and then assumes chosen product. Current rate for Prime is 4.00%, current rate for FHLB is 5.25%. Offer expires November 30, 2003. Certain conditions apply. URW is an Equal Housing Lender.

Rules for Investing

in Today's Stock Market

Edward Jones

Hershel Stone - 836-4717

Chris Eastwood - 791-2595

Union Picnic



is scheduled for
**October 11,
2003**

B & D Shifts must give management a 48 hour notice if they wish to be off.

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TIRES & WHEELS *On Sale!*

**All tires and wheels are on sale!
Wheel rep's will be on site all week.
September 22-26, 2003**

During this sale only, Goodyear Plant Employees will be given an "instant rebate" using their current 2003 coupons. The rebate is as described on these coupons, except the rebate will be instant (no need to mail it in).
Payroll deductions allowed for this sale.



Come in and register for a free set of tires. Hot dogs and drinks, free all week!

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434-792-1022

2003 Virginia General Assembly

As candidates in this November's election actively hit the campaign trail, the COPE (Committee on Political Education) Committee encourages all employees to review the candidates' voting records and positions on workers rights during the 2003 session. Faced with issues that impact our families and our financial security, it is extremely important that we make wise choices when we cast our ballots. With every seat in the Virginia Senate and the House of Delegates up for re-election this fall, we want our members to consider candidates' views on workers compensation, unemployment, the unemployment waiting week, and the estate tax relief, to name a few.

The 2003 session of the Virginia General Assembly was confronted with a vast array of budget related challenges. The Governor and the General Assembly wrestled over how the state would deal with a \$6 billion dollar deficit. The question of pay raises for state workers, teachers and other public sector workers, tax cuts and agency cuts finally met closure with the April 2 reconvened session (veto session).

Backed by this Federation and other progressive organizations, the Governor vetoed a bill that would have eliminated the Estate Tax. This cut would have benefited only a few wealthy families resulting in a projected loss of revenue of more than \$137 million to the state treasury which, in turn, would have jeopardized Governor Warner's 2.25% salary increase for teachers and state employees.

As you view the records of all of this area's candidates who are running with opposition, take a moment to pay close attention to one candidate who has been a friend to labor throughout the years, Senator Roscoe Reynolds.

Not only is it important that our members study the candidates' positions on issues important to labor, we need our members to be registered and to vote! The deadline to register to vote is 29 days prior to the election. The preferential hires who recently moved here and our local members who may have recently moved can register at DMV when you update your driver's license. You can also see a COPE member and we will gladly assist you in getting registered.

While it may seem like COPE Committee members are always at our local meetings with petitions or FTAA cards to sign, please recognize that it is a never-

ending battle to conserve your benefits, whether it's workers compensation laws under attack, unemployment benefits, or shipping jobs overseas. It has been said and our membership should remember: "Unions were legislated into existence, and they can be legislated out of existence." Manufacturing in the USA, and especially in Virginia, is important to all of us. It's exciting to see the people line up at union meetings to sign cards fighting NAFTA. It's more exciting when they grab a stack of cards to carry home and bring them back signed and ask for more.

The COPE Committee is eagerly anticipating the upcoming General Assembly session in Virginia. The PAC contributions are gaining strength weekly and the concern from the employees is energetic. The COPE Committee's job is to inform the employees and their families on how the actions of their representatives affect them on workers' rights. The committee is pleased with the response to our PAC drive and the enthusiasm of the employees and their concerns with what's going in Richmond and Washington. With the elections and the General Assembly session just around the corner, this is a good time to review the representative's records.

SOAR presents
Biltmore Estate & Tanglewood Festival of Lights
DECEMBER 2, 2003

Features:

- Round trip transportation , via chartered motor coach
 - Admission to Biltmore Estate
 - View the Tanglewood Festival of Lights
 - Farmers Market in Asheville
- "MEALS ARE NOT INCLUDED"**
- Breakfast Stop at Cracker Barrel in Greensboro, N.C.
 - Lunch at Biltmore Estate
 - Dinner at K & W Cafeteria

Members	Non-Members
Tour Cost (per person)	Tour Cost (per person)
\$70.00	\$75.00

One day tour; payment in FULL with sign-up.

For More Information Contact:

Jack Dodson
1296 Little Creek Road Ringgold, VA 24586 434-792-0043

Kathy Hamlett
315 Meadowview Drive Danville, VA 24541 434-685-1688

December 2, 2002
6:00 a.m. -Depart from USWA Local 831 Union Hall

December 2, 2002
10:00 p.m. -Arrive in Danville, VA

Please remit bottom portion with payment

Biltmore Estate & Tangelwood Lights December 2, 2003		Jack Dodson 1296 Little Creek Rd Ringgold, VA 24586	
Name _____	_____	Phone (Home) _____	_____
Address _____	_____	(Work) _____	_____
City _____	State _____	Zip _____	Amount Enclosed _____
I hereby agree to idemnify and hold harmless SOAR or any Associates from any and all claims, losses, liabilities, injuries, or damages. (We are not responsible for weather conditions.) I have read and understand all conditions of this tour.			
Signature _____	_____	Date _____	_____

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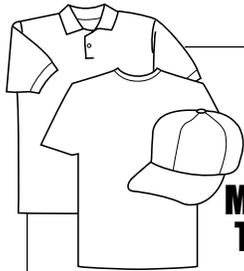
RETIREEES

Congratulations to the following retirees. We wish them much success in their future endeavor's and hope they can fully enjoy their union negotiated retirement benefits.

Larry Strader

Tommy McGee

Charlie (Bird Man) Howerton



Come check out the new Union Merchandise at The Union Hall

Proud to be American/Union
 Tee-Shirts - \$10.00
 Golf shirts with USWA logo - \$20.00
 Ball Caps Blue/Camouflage - \$10.00

We Send Our Sincere Condolences To

Tommy Arnn Jr., Gary Atkins, Alfred L. Brown, John Carter, Michael Chaney, Vivian Edmonds, Larry Gibson, Tim Hedrick, Douglas Hearp, Archie L. Henderson, Charles Hubbard, Curtis Jefferson, Gerald Johnson, Mike McGeough, Jimmie Pickard, Kitty Stone, Curtis Terry, Alphonso Thompson, Tyronne Wood, Mike McGeough, Mark Schneider

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OCTOBER 2003 CALENDAR						
BD 28	AC 29	AC 30	October BD 1	BD 2	AC 3	AC 4
AC 5	BD Exec. Board Meeting 7:30 AM 6	BD 7	AC SOAR Meeting 11AM Stew 6:30 A.M. 8	AC Union Meeting 7:30 AM/PM 9	BD 10	BD Union Picnic Starts at 10:30 AM 11
District 8 Conference						
BD 12	AC Columbus Day 13	AC 14	BD 15	BD 16	AC 17	AC 18
AC 19	BD 20	BD 21	AC 22	AC 23	BD 24	BD 25
BD Daylight Savings Time Ends 26	AC 27	AC 28	BD 29	BD 30	AC Halloween "Trick or Treat" 31	November AC 1
AC 2	BD 3	BD 4	AC 5	AC 6	BD 7	BD 8