

## September 11, 2001

The date, September 11, 2001 is forever etched in our national memory. That morning stands as the never-to-be-forgotten hour when time stood still as we stared in horror and disbelief. With calculated malice, terrorists attacked our nation, the World Trade Center in New York, the Pentagon in Washington and a quiet countryside in Pennsylvania. Towering, seemingly impregnable skyscrapers came crashing to the ground and thousands of our fellow Americans lost their lives, some immediately, and many slowly and painfully, all unexpectedly. On that day we got a new understanding of the total depravity of humanity. And, as a byproduct, we have a new appreciation for the gifts of liberty and life itself-for the love of family and friends-and for the power of the human spirit to press on and to recover from tragedy, no matter the sacrifice or cost. Goodness emerged from the ruins .... heroic deeds, selfless compassion, and a one-for-all sense of community. Somehow in the mist of something so evil, goodness fought to prevail. People stood in line for hours to give blood.

Millions of dollars were given to aid victims and their families. Firemen, policemen and other rescue teams worked for endless hours. People of God all around the world have accomplished the most essential effort. Their task, to guard and gird the world with prayer.

This day has changed the way we do even the smallest things. Our fire, police, rescue, airlines, everything has changed since that day. USWA Local 831 dedicates this issue of the Informer to those who lost their lives, their families and to the fearless individuals who work for days in an attempt to rescue every last person. We dedicate this issue to the union laborers who work so diligently to clear the destruction and to the union laborers working inside that lost their lives.

# God Bless America!



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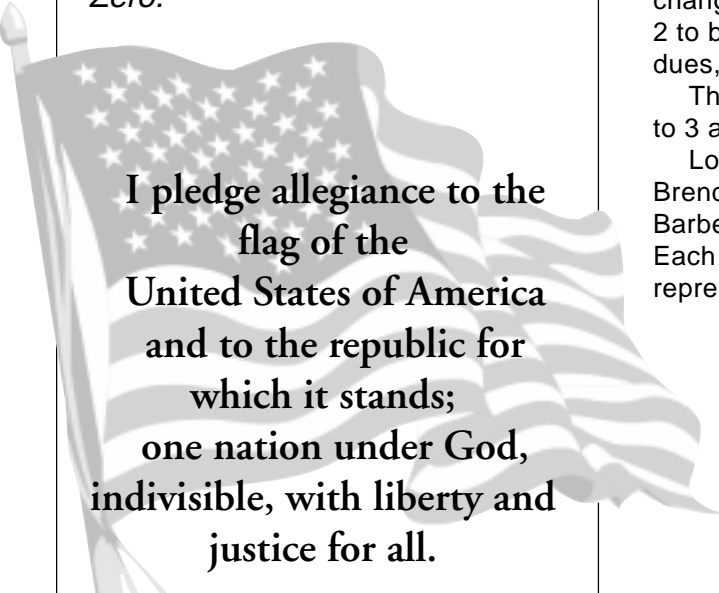
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## Thanks To Our Heroes

*The September 11 terrorist attacks on the World Trade Center and the Pentagon killed over 6,000 people. Union pilots and flight attendants were the first to die. Among the thousands killed at the WTC were members of over twenty different unions, many of whom were the first on the scene following the massive explosions. Union Police, Union Firefighters and Port Authority Officers died valiantly in rescue attempts. Union healthcare workers, doctors, nurses and EMT's attended to the injured. Members of the Marine Engineers and the Seafarers on board the U.S. Navy hospital ship USNS Comfort joined rescue efforts. Another 1,000 Iron Workers from throughout the east coast converged on Manhattan to help in the rescue and cleanup. Meanwhile, unions throughout the United States have set up relief funds to aid survivors.*

*The next time someone tells you that unions are no longer necessary, tell them to say that to the citizens of New York City and to the people who worked at Ground Zero.*



**I pledge allegiance to the  
flag of the  
United States of America  
and to the republic for  
which it stands;  
one nation under God,  
indivisible, with liberty and  
justice for all.**

## Sixty Years of Solidarity

The USWA 31st Constitutional Convention was held August 5-8, 2002 at the Rio Pavillion in Las Vegas, Nevada. Leaders and delegates from across North America were there "Fighting to Win" over issues of bargaining, organizing, global justice and political activism.

USWA International President Leo Gerard spoke of our past brothers and sisters who put their lives on the line to get USWA started 60 years ago. He also stated that "We'll never stop fighting for a clean environment, for social justice, for economic fairness, and for workers rights."

Each day of the convention started with the National Anthems followed by prayer. There were several different committees such as Credentials, Appeals, Resolutions, Officers Report and Constitution committees that gave reports daily. There was also a Trade and Worker Exploitation Panel set up for discussion. Charles Kernaghan, National Labor Committee member spoke firmly on how we the people have to take back our economy. "The people have to protect our people who make the products, not just the label. Steelworkers are the backbone and they will fight to win," stated Kernaghan.

Speakers for the week included former USWA International President Lynn Williams, who is the President of SOAR (Retirees) former USWA International President George Becker who stated that "there is no greater reward than being a member of a union. Steelworkers were the strongest and the best industrial union that would never abandon their members." This is the first time 3 presidents have shared the stage at a USWA Convention.

Other speakers included John Sweeney, President, AFL-CIO; John Maitland, President ICEM; Marcello Malentacchi, General Secretary, IMF; John Lewis, House of Representatives (Georgia). Maxine Waters, House of Representatives (California), who works hard for the working people, gave a powerful speech. A meeting was held Wednesday after the Convention to discuss women's issues. Juanita Millender-McDonald, House of Representatives (California), addressed some of the issues for the delegates. She also said this would help to know what the working women issues are to take back to congress.

The "Strike and Defense" fund was one of the top constitutional changes, It was voted unanimously to change dues structure to 4-2-2 to build the fund back up. This does not mean raising the present dues, only per capita changes. (See Question/Answer)

The Constitutional Convention was changed from every 2 years to 3 and delegates voted unanimously to support the change.

Local 831 was represented by Wayne Dickerson, Terry Trull, Brenda Miles, Sylvester Mayo, Gloria Gravely and President Danny Barber who served as a Sergeant at Arms during the Convention. Each delegate would like to thank the local for sending them to represent the people.



AUGUST 14,2002

The meeting was called to order by President Jack Dodson. All officers present except Nancy Chaney. There were 110 members present. Opening prayer was led by Paul Marlowe followed by the Pledge of Allegiance. Jack welcomed all new members.

Paul Marlowe gave a report on the American Legion World Series starting August 21.

Minutes of the last meeting were read and approved.

Treasurer's report read and approved.

Congratulations was extended to Kenny Stevens who was elected to the International SOAR Executive Board.

A motion was made by Zina Barbour and seconded by George Stewart to order a flag with SOAR DISTRICT 8 on it. Motion passed.

Jack report on the bus tours scheduled for September 26 to Bear Creek, N.C. and to Lancaster, PA. on November 12-13. Call Jack at 792-0043 for more information.

SOAR members will make a Brunswick stew on October 16, 2002.

The gas range for the kitchen has been ordered.

Martha Flanagan reported that the cookbooks have sold well. Only 150 are left so get your order in for nice Christmas gifts.

The oil and lube change donated by Gold Adkins of the Goodyear Service Center was won by Rachael Hendrix, Frances Craigue, Bernice Moon and Marie Marlowe.

JJ. Davis won the 50-50 drawing.

Judy Stevens gave an informative report on insurance benefits. The meeting is the place to stay informed on changes taking place in your benefits so be sure to attend the next meeting on September 11 at 11:00 at the Union Hall.

Respectfully submitted,  
**Nancy Guill**-Secretary

*We as members of SOAR 8-UR-1 pledge to stand tall as Americans. LET FREEDOM RING. Let us not forget September 11, 2001.*

### **URW 831 Credit Union Retirees Club**

The URW 831 MFCU Retirees Club will hold its quarterly meeting November 1, 2002 at 12 noon at Ryan's. The Christmas Luncheon will be December 20, 2002 at 12 noon at the Stratford Inn. Reservations are a must due to space limitations. Call Beverly Hedrick for reservations for both meetings. The next meeting of the Executive Board of the retirees club will be November 8, 2002 at 2:00 p.m. in the credit union office.

## **Union Losses Were High!**

Among all the deaths that resulted from the Airliner crashes at New York's World Trade Center buildings and the Pentagon outside Washington, D.C. were unprecedented losses of Union Emergency Services.

- In the city of N.Y. 300 firefighters and 85 city police were union members.

- Of the four hijacked airliners used September 11, that carried a total 233 passengers - 25 flight attendants and 8 pilots were union members.

- 270 union members of hotel employee's Local 100

- 235 union members who worked for Federal Agencies (AFGE)

- 30 Electrical workers, painters, laborers and steam fitters who were working in the World Trade Center were union members

- 63 state workers were union members

- 3 members of Musicians Local 802 were union members

- 120 members of the Public Employee's Federation were union members

- 44 Longshoremen were union members at New York Shipping Association

More than 1,000 Iron Workers from the Mid-Atlantic and new England Area volunteered their services for rescue, recovery and cleanup in New York, according to the Union's national headquarters.

About a 1,000 building trade workers worked around the clock assisting in the cleanup.

MEBA members and seafarers were aboard the U.S. Navy hospital ship USNS Comfort, which made its way to New York. Food and beverage donations were made by the New York State AFL-CIO and Food Commercial Workers Locals 342-50. The AFL-CIO and affiliated unions received hundreds of messages of support from international union federations.

# Members Message



The Goodyear Service Store Gang!

*“On August 15, 2002 we ratified a new three-year contract. We are proud to be a part of Local 831 and appreciate the work Local 831 does in the community.”*

Your Unionized Car Care Experts  
(Goodyear Gemini Store)

## Retirees

Congratulations to the following retirees. We wish them much success in their future endeavors and hope they can fully enjoy their union negotiated retirement benefits.

- Willie Goode
- James Smith
- Lewis Eggleston
- Augusta Adams
- J. O. Adkins

## USWA Local 831 CREDENTIALS

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Providence, NC 27315-9477  
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USWA District 8 • www.uswa831.org

**Danny Barber**  
President and Editor

**Dana Dixon**  
Managing Editor

**Gloria Gravely & Danny Travis**  
Associate Editors



From time to time you hear the senior union members talk about 1976 and the effects that strike had on our members. Even though several members had to struggle - they survived. In '76, the members, the Local Union and the International Union all had a common goal, they were all singing out of the same songbook and they all celebrated the victory as we made gains in all areas we fought for. Since then a lot has changed. Negotiations have taken a different route and our membership has forgotten or maybe I should say have lost some of that fight. The time has come for us to re-ignite the drive that built the “rubber workers”.

President Barber and Policy Member Toller, along with the entire negotiating team have taken the first step at rebuilding the solidarity we once had. Unanimously, they rejected Goodyear's attempt to seek concessions, their attempt to move our negotiations away from the

designated time periods that have been established through prior negotiations. It is now up to the members and the individual locals to show our solidarity, show our negotiators that we support their actions and show them we will stand

behind them till the end! This can be done by not feeding on rumors in the plant. Wait for the proper sources to provide negotiation information. Don't form opinions on break area talk, chances are-somebody made it up.

Support your local union in the community. Don't let community reaction control you. After you have the facts, share them - let the community know our side of the story. Many times, information that is fed into the community is at best “distorted”. Everyday, say something good about union. Encourage the 95+ non-union workers to join Local 831. On our selected “Solidarity Days” wear your shirts, buttons or stickers. Solidarity begins today! Our great country was founded on solidarity, let's keep it going!

**Your Informer Staff**



## Corporations Political Influence

Listed below are some of the latest corporations involved in scandals and the monies they have poured into elections to buy political influence.

\$5,951,570.00	Enron
\$7,554,291.00	WorldCom
\$5,219,492.00	Arthur Anderson
\$3,861,790.00	Global Crossing
\$142,221,162.00	Oil & Gas Industry as a Whole
\$397,697,164.00	Communications & Electronic Industry

In the last decade, corporations have funneled over \$1.1 billion into political coffers. This is just another example of corporate greed. These companies have still given millions of dollars to political candidates and parties even after filing bankruptcy or being exposed in accounting scandals.

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# The Lasting Effects of September 11, 2001

*In preparing this issue of the Informer, several members had stories or comments that they were interested in sharing. Thanks for your contributions.*

## **Danville Life Saving Crew- Jim Mullins, PR for Crew, Calendar Millman**

September 11 is a day that every loyal American will remember the rest of their lives. Since that day, the way people act, travel, project security measures, and perform day to day activities has changed.

People throughout all walks of life perceive to handle the situation in different ways. Some with saddened emotions over the loss of life and others can't believe that this could have happened in the strongest nation in the world. And of course those angered to fight with hopes that something of this magnitude should never happen again. Realistically we all know it can and sadly enough with all probability we can expect future episodes.

I have been with Goodyear for twenty-four years and for twenty-two of those years I have been a member of the Danville Life Saving Crew. I had no training or skills, but I did have a willingness to help my fellow man. To this day I hold the highest level of pre-hospital care. I am a national registered paramedic, master scuba diver, trained in advanced cardiac life support, double life membership, and past officer. With all the training I could never have reached this level without the love and understanding of my wife and two daughters.

At home and work September 11 has affected my family as with many other Goodyear families. But as a person that responds to a call for help certain things have changed. We have seen a catastrophe happen that could have not been imagined. We had procedures and protocols in place to protect team members, starting with scene security. (Is it safe to go in?) But on that day in New

York, Washington DC, and Pennsylvania, it showed us that with all our safeties in place we are still not prepared for such a disaster.

It's said that history books are written to prevent us from repeating the same mistakes over and over. This was a costly lesson to be learned by all police, fire, and EMS involved. Since September 11 task forces have been formed, table top mock disasters performed, and many training scenarios which now incorporate police, fire, and rescue working together towards a common goal. Steps have been taken to set up communication systems in different locations. Trucks and equipment are no longer housed in one building. Grants are being dispersed to see old equipment is updated, training is made available, and now more than ever the public is being educated to what we are faced with every time a crew unit or fire truck goes out. Lines of communications between different agencies are shared in a process that ultimately involves all.

Through all this something started to happen, we began to get recognized and hear thanks from people. The average person would be amazed at the number of people that think we as crew members get paid. Nothing could be further from the truth.

We are all volunteers committed to respond to the call for help. We are one of the most professional and well-equipped crews of the east coast. The community the crew serves should feel fortunate to have such a service available at no cost or taxes. We on the crew are blessed to live in an area that supports us through donations, grants, endowments, industry, and the public. So many rural agencies can't say the same. So if you know or see a crew member let him or her know you appreciate what they do. If you don't, rest easy because we will still respond to your call for help and pray with us that we will never face another 9-11.

## **Goodyear ERB-Doug Knowles, Maintenance Oiler/ ERB Member**

"As a volunteer rescue worker, the element of risk has always been something I have been aware of. The events of September 11, 2001 brought the risks to the forefront. However, we all must be determined not to allow terrorists to accomplish their ultimate objective-to inflict terror. We must all continue with our lives in as close to the same manner as possible, and I am committed to doing just that."

## **Volunteer Fire Department - Clyde White, RTS Builder/ Volunteer Firefighter**

The events of 9-11-2001 have made me think about what sacrifices are made to do a good job. Money is not the main factor in doing a good job. Dedication, pride in one's abilities and the desire to see a job through, to me is the main qualities.

We come to work each day with the expectation that we will have a safe day and then return home to our families and friends.

There are a lot of jobs that don't have that kind of safety in them. The firefighters, EMS personnel and police who died on 9-11-2001 probably went to work that morning with the thoughts of returning to their loved ones. I have thought a lot about whom we think of as heroes in our lives. To some it may be a well-known athlete or a political figure. To others it may be a rich businessman. To me, it is the man who goes out everyday to work, struggles to raise a family and meets his obligations in life. The people who died on 9-11-2001 were of this caliber. They didn't do these jobs for a lot of money, but for pride in a job well done.

I've had a few close calls over the years in the fire service, but when someone's life is on the line - I would do it again. And if the same thing

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**URW 831 MEMBERS  
FEDERAL CREDIT UNION**

Our Constitution gives us certain rights that no other country enjoys. One of which, is free enterprise and the right to choose.

Credit unions are member owned financial service organizations. Members pool their savings to loan to other members, though our accounts are insured by NCUA, the governing body of credit unions, similar to FDIC.

When thinking of making a financial transaction, do yourself and all of us a favor and consider your credit union first.

By your choosing to do business with the credit union, you are saving money and keeping thirteen families employed locally.

**Choose Local, when choosing!**

*People Helping People Since 1970*

539 Arnett Boulevard Danville, VA 24540  
(804)793-1278 toll free 866-879-6328 [www.urwfcu.org](http://www.urwfcu.org)

## Lasting Effects

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happened tomorrow, I would do it again. I doubt that any one of those killed (in the line of duty) would hesitate to do their job to save someone's life, if they could do it again.

Americans have always had heroes. That's one of the great things about living in a free society. To me, the people who died on 9-11-2001 will always be heroes. There is a saying I first heard in the Army, "All gave some and some gave all". To me that is the ultimate sacrifice. The events of 9-11-2001 have made me more determined to enjoy being American.

### **Caswell Co. School System-John Cannon, RTS builder/School Bus Driver**

Since the events of September 11, 2001 even the simplest of daily chores have changed. On days I drive a school bus, before every trip, we do a pre-trip inspection of the bus. The inspection of the bus is inside and out, we look for anything suspicious. There cannot be anything more important than protecting our children. It is essential now more than ever that we take these precautions.

Cornerstone  
Pull Old Negs

# Questions & Answers

If anyone has a question for *The Informer*, please submit it to Dana Dixon, Gloria Gravely, Danny Travis or your Division Chairman.

## During the last union meeting, comments were made about dues increase. Does this mean that our dues are going up?

No! The increase of dues is the amount of money the local shares with the International. Four percent more will go to the international for the sole purpose of replenishing the "Strike & Defense" fund. Next year the 4% will go to 2% and back to normal the following year.

Also discussed at the union meeting was a dues increase from the AFL-CIO. The Virginia AFL-CIO has increased dues, however that too will not affect your dues - it is only the per-capita dues our local union pays. Thanks for your question!



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# August Membership Meeting Minutes

USWA Local 831 held its' regular membership meeting on August 22, 2002 with President Danny Barber presiding. Highlights of the meeting included the following:

- Pledge of Allegiance followed by Benny Toller with the prayer.
- Roll Call of Officers-All officers were present.
- Recording Secretary Brenda Miles read the minutes from the July membership meeting and they were approved as read
- Executive board action from July 22, 2002 meeting was approved as read and the following items were agreed to:
  - Send the COPE committee and one retiree to the District 8 Rapid Response Conference in Roanoke, September 22-24, 2002,
  - Thank you was received from the Cub Scouts for the use of the Union Hall grounds.
  - Purchase a half page ad in the Annual Horse Show Program.
  - Send Women of Steel Co-chairs to the Women of Steel Conference in Roanoke, September 6, 2002.
  - Sponsor a hole at the Ed Steffey Memorial Golf Tourney (Education Open) to be held at the Goodyear Golf Club.

■ Financial Secretary, William "Stick" McLaughlin presented the financial report for July and it was approved as read. Motion was made to accept one (1) rejoining member. We had no exiting members.

■ Benny Toller, Pension & Insurance Representative reported on HIPA. If you want Benny to handle your medical claim problems, you must complete a authorization form. He will need this to get any information after the first of the year. Danville Hospital has already started this procedure. The form will be available soon through Benny. You must keep your EOB (Explanation of Benefits) if you need assistance in the future. Without them it is difficult to handle claims. Goodyear will change its' safety glasses vendors.

■ Byron Taylor gave the COPE report. Byron, Delta Williams and Linwood Saunders attended the 2002 Virginia AFL-CIO Constitutional Convention in Williamsburg. He stated that the AFL-CIO had restructured and Linwood held onto his position on the executive board. He also spoke about having a COPE check off.

■ Dana Dixon gave a report on the USPA Biennial Conference. Local 831 won three awards; the Ray Pasnick award,

runner-up for "Best Health Safety and Environmental" story and runner-up for "Best Front Page". Danny Travis, Gloria Gravely and Dana Dixon presented the awards to President Barber for displaying in the union hall.

■ Terry Trull gave the USWA Convention report. He thanked membership on behalf of everyone who attended. (Story in this issue)

■ President Barber also announced that Local 831 received the 4 th place award for the Cancer Society "Relay for Life". Thanks go out to the Women of Steel for organizing this event in cooperation with Goodyear.

■ President Barber reported on the Atlanta contract discussions. He reported that the negotiating committee had unanimously agreed that Goodyear had not made their case well enough to open the contract. Afterwards President Barber fielded questions from the floor on a variety of topics.

■ Donovan Garland and Mark Powers won the 50/50 drawings.

■ Jimmie O. Snead, dept. 1521, cc 6084 was drawn for the attendance prize of \$400; the member was not present so the September prize will be \$425.

■ Motion to adjourn, motion carried.

Hoffman  
Pull Old Negs

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## **P & I INFORMATION** *Wellness Program*

During the 1985 Master Negotiations a Wellness Program was agreed to, at that time which covered the twelve (12) master plants.

This voluntary program will consist of periodic health screening examinations, seat belt usage campaigns, smoking cessation clinics and stress reduction programs to encourage employees to establish home and work habits that will help them lead healthier, more fulfilling lives. The cost of these programs will be supported by the company.

All active employees are eligible to participate in the program. After the initial examination employees will be scheduled for periodic examinations on or about their birthday anniversary. The examination consist of the following procedures:

Medical History  
Height/Weight  
Blood Pressure

Blood Chem Profile (includes a blood count, glucose check for diabetes, cholesterol profile, and liver and kidney function tests)

Urinalysis  
Stool Occult Blood  
Hearing Test  
Pulmonary Function  
PSA

The participant will be informed of the results and the recommendations, if any, for further medical evaluation. A copy of the examination will be provided for the participant if requested.

All examination results will be considered as privileged and confidential information and will not be released to anyone except on written authorization of the employee and no information received by the company pursuant to this program shall be used to discriminate or retaliate against any employee for any purpose. Such information shall not be used in making employment related decisions unless the health of the employee so requires.

Union members, please take advantage of this program.

**Benny Toller**, *Benefit Representative*

## **Service Store Ratifies Contract**

Negotiations were held on August 13-15, 2002 between USWA Local 831 and Goodyear Service Store #2822. Local 831 represents members at the store. Representing the union were Melvin Watson (International), Terry Trull (VP Local 831) and Steve Tucker (Shop Steward). For the Service Store, Patti Martin (HR Services/Field Negotiator), Gary Rogers (Team Leader) and Gold Adkins (Store Mgr.).

Highlights of the agreement include:

- Improvements in Seniority language
- Improvements in union notification to Local 831
- Added a new job—Front-end tech
- Changes in funeral leave
- Provide community toolbox for tire changers.
- Part-time employees to be provided uniforms based on hours worked.
- Wage Increases

	<b>8/16/02</b>	<b>8/15/03</b>	<b>8/13/04</b>
Part-time General Service GMT	.35	.40	.40
Alignment Specialist	\$10.75	.40	.40
Auto Tech	.40	.40	.40

-Plus increases on hours turned under Auto Tech Compensation program  
-All employees receiving state inspection license will receive a 1% raise.  
-Auto Tech's will have the opportunity to receive up to 4% raise if they pass all eight ASE certifications as negotiated.

- Medical - Insurance rates w/cap's locked for the next 3 yrs.
- Pension - .50 increase each year (\$1.50) for a total of \$31.50 in 3 yrs.
- Life Insurance - \$3,000 increase
- Dental - workers can join after 2 years, down from 3 years.
- Disability Income Benefits - \$305.00 for life of the agreement.

The contract was ratified unanimously.



## **Solidarity Days**

Left: Danny Turner and family waiting for the skies to clear.  
Below: Jeff Dixon and Braves catcher after the first pitch!



# Many Faces - Many Industries - One Strong Union

## USWA Membership Diversity

- Basic Steel - 106,000
- Rubber & Plastics - 70,600
- Sheet Metal - 46,400
- Chemical/Petroleum - 45,900
- Nonferrous Metals - 39,300
- Industrial Machinery - 31,100
- Aluminum - 28,500
- Foundries/Forging - 26,400
- Transportation Equipment - 22,600
- Retail/Wholesale - 20,200
- Health Care - 16,400
- Electrical Equipment - 15,900
- Public Sector - 15,400
- Containers - 12,000
- Misc. Manf./Services - 64,000
- 1.2 Million Active and Retired Members**

*We Send Our Sincere Condolences To*

Tommy Adams, James Anderson, Gary Berisford, Lewis Bryant, Jr., Joe Crawley, Chris Farmer, David Fitz, Torrence Griffin, Tony Glass, Montie Heath, David Jones, Tony Mitchell, J.J. Owens, Jr., Jonathon Presley, Calvin Price, Maylon Shelton, Victor Richardson, Dillion Rucker, Kenneth Rucker

### U.S.W.A. Local 831

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>OCTOBER 2002 CALENDAR</b>						
BD <b>29</b>	AC <b>30</b>	AC <b>1</b>	BD <b>2</b>	BD <b>3</b>	AC <b>4</b>	AC <b>5</b>
AC <b>6</b>	BD <b>7</b> Executive Board Meeting 7:30 AM	BD <b>8</b>	AC <b>9</b> SOAR (Retirees) Meeting	AC <b>10</b> Union Meeting 7:30 AM/PM	BD <b>11</b>	BD <b>12</b> Union Picnic 11:00 AM
BD <b>13</b>	AC <b>14</b>	AC <b>15</b>	BD <b>16</b>	BD <b>17</b>	AC <b>18</b>	AC <b>19</b>
AC <b>20</b>	BD <b>21</b>	BD <b>22</b>	AC <b>23</b>	AC <b>24</b>	BD <b>25</b>	BD <b>26</b>
BD <b>27</b> Time Changes Fall Back 1 Hour	AC <b>28</b>	October AC <b>29</b>	BD <b>30</b>	BD <b>31</b> Halloween	AC <b>1</b>	AC <b>2</b>
AC <b>3</b>	BD <b>4</b>	BD <b>5</b>	AC <b>6</b>	AC <b>7</b>	BD <b>8</b>	BD <b>9</b>