



# The Informer

Representing Workers of Goodyear Tire and Rubber/Goodyear Service Store/URW Credit Union

## Local Contract Ratified By Membership

The membership of USW Local 831 has approved a new local contract negotiated with Goodyear Danville. Local contract negotiations began on February 12, 2007 between USW Local 831 and Goodyear Danville. The negotiations continued on for several weeks as rumors of tension and a potential strike made their way through the Danville plant. At the monthly union meeting held on March 7, 2007, the local summary was explained to the membership by President Danny Barber. Voting was held on March 8-9, 2007. For many, there is now a sense of relief that workers can concentrate on working without a deadline hanging over their heads, at least for the next two years. President Danny Barber reminded all at the monthly meeting that the 2009 contract is looming just two years away and to please prepare for it. Barber also said to look



Keyona Garnett Dept. 2541 signs in to vote.

at what's being done to the salaried employees and to expect a battle over similar issues. Successfully negotiating the local contract was President Danny Barber, Vice President Terry Trull, Policy Member Gloria Gravely, Division I Chairman Jimmy Newcomb, Division II Chairman Irving Lawson, Division III Chairman Jeff Dixon, Maintenance Division Chairman Butch Robinson and District 8 Field Representative Eddie Robtison.

## Goodyear CEO's 2006 Compensation Valued At \$11.7 Million

Goodyear Tire & Rubber Co. Chairman and Chief Executive Officer Robert J. Keegan received executive compensation valued at \$11.7 million during 2006, according to a regulatory filing made by Goodyear Tire.

Keegan received a base salary of \$1.13 million, a bonus of \$2.24 million, equity awards valued at \$220,800, and \$8 million through Goodyear's executive performance plan for the period Jan. 1, 2004, through Dec. 31, 2006, according to the company's annual proxy filing with the Securities and Exchange Commission.

Keegan also received other compensation worth \$93,377. That includes \$32,760 for

a home security system installation and monitoring expenses, as well as the cost of an annual physical exam, personal use of company aircraft and annual dues for club memberships. Goodyear also gives Keegan up to two sets of tires per year and even pays the taxes due on this perk.

The additional compensation also included \$38,162 for premiums on life insurance policies that will be used to cover Goodyear's obligation to make a charitable donation Keegan has

recommended be made following his death. Keegan, 59, joined Goodyear on Oct. 1, 2000, from Eastman Kodak and became chairman

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March 14, 2007

President Jack Dodson called the meeting to order. All Board members were present. There were 91 members present.

Opening prayer led by Juanita Edwards followed by the Pledge of Allegiance.

Minutes of the February meeting and Treasurer's report were read and approved.

The name of Teresa Callaway was called as the winner of the attendance prize and she was not present. The jackpot will be \$140.00 for April.

Winner of the tire raffle for a set of tires from the Goodyear Service Store on Mt. Cross Road was L.W. Giles. Lawrence Thomas was the winner of a set of tires from the Piney Forest Store.

Fifty-fifty won by Draper Fuquay.

The names of Nancy Chaney and Betty Lee were drawn for a free oil and lube change from the Piney Forest Store. Marie Blake and Jack Dodson won a free oil and lube change from the Goodyear Service Store on Mt. Cross Rd.

Kenny Durham made a motion to adjourn seconded by James Chatten. Motion passed.

**Get your ball gloves ready, July 12th has been selected as SOAR's picnic at the Braves game.**

Respectfully submitted,  
Nancy Guill  
Secretary

# PENSION & INSURANCE

By Gloria Gravely

## ■ FULL-TIME STUDENT FORMS

All full-time students are required to send in the 2007 spring class schedule before March 31, 2007 in order to be eligible to continue benefits through Goodyear. Letters were sent out to all employees with full-time students, asking for the 1040 Tax Return to prove financial support. Those letters were sent out by mistake from the Benefits Solution Center. You are NOT required to send tax forms during the spring semester. During the fall semester, you will be asked to submit tax returns. Please keep this in mind.

## ■ FLEXIBLE SPENDING ACCOUNTS

Letters went out to all employees who participate in the Flexible Spending Account and has not been reimbursed all monies that are in the account. The letter will explain how a member can be reimbursed for expenses incurred during the strike period of October 6, through December 31, 2006. If you incurred any expenses during that time frame, and you were not contributing due to the strike, a monthly deduction will be deducted from any money in the account so that you can be reimbursed expenses that you incurred during the strike. You will not have to mail a check in. Read over your letter and act accordingly. You have until March 31, 2007 to claim the remaining money in your account.

## ■ COBRA PAYMENTS

There are still some COBRA payments that have not been reimbursed. The Solution Center has a list of names they are working on to return payments to the member. They had received over 10,000 COBRA Payments in December and they are working as fast as they can to process the reimbursements. Medical COBRA premiums are the first priority and then Dental. If you paid the Dental premiums thru January; you will be entitled to get the January payment back only. There were some eligibility issues after the strike with Dental but Kim Glenn is working with Delta on these issues.

## ■ A&S CLAIMS

Per the new agreement, A&S for employees hired prior to the effective date is \$410/week or 18 hrs at employee's rate of pay. Liberty is working with the disability management team to make sure claims are paid correctly. Depending on your rate of pay some employee's may see an increase in their A&S benefits.(ex. \$23.00 hrly rate x 18 hrs = \$414.00 employee would see extra \$4.00 on A&S weekly benefit. \$22.66 x 18 hrs = \$407.88 employee gets \$410.00 weekly benefit) The minimum amount remains \$410.00 Note: New Hires are excluded from A&S benefits until 3yrs.

## ■ EXPRESS SCRIPTS

Effective April 1, 2007, the drug ZOFTRAN will be removed from the formulary list because the drug is now available generically. The brand name product, Zofran, will be converted to the non-formulary status on April 1, 2007. If you have a prescription for this drug filled on or after the above date, you will see an increase in your co-pay. Please make a note of this.

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## **Goodyear CEO's 2006 Compensation Valued At \$11.7 Million**

July 1, 2003.

In 2006, the overall increase in base salaries for all Goodyear executives, excluding the CEO, was 3.1 percent. Keegan's was 4.5 percent.

Goodyear said its compensation committee compares total

compensation levels for its five most highly compensated officers and 17 additional executives with survey data provided by Towers Perrin covering about 155 U.S. industrial companies with annual revenues of \$10 billion or more.

**Support Your  
Union!**

# March Membership Meeting Minutes

USW Local 831 held its regular membership meeting on March 7, 2007 with President Danny Barber presiding. These are the highlights of the meeting:

■ Prayer led by Bryon Taylor and it was followed by the pledge of allegiance.

■ Roll Call of Officers.

■ Motion to suspend with the regular business for the purpose of discussing the Tentative Agreement.

■ President Danny Barber allowed the following before going into discussion of the Tentative Agreement.

- Trial Committee report by Craig Setliff and Terry Trull.
- Motion to accept fines proposed by the Trial Committee.
- Terry Trull read the charges that was filed for violation of Article XII.
- Selection of the 2nd Trial Committee was as follows:  
Ralph McCubbins  
Norman Stowe  
Stuart Lovelace  
Henry Stowe  
Pam Wright
- A drawing was held to give away certificates to membership donated by Healing Touch, Nature Essentials,

Dr. Kinley and The Bra Lady.

■ President Barber presented the Tentative Agreement for the Local contract to membership and entertained questions.

■ Mac Guy and Danny Barker won 50/50 drawings. The name of Kenneth Hairston cc# 4940 dept.# 1320 was drawn. He was not present. The April door prize will be \$200.

■ Motion to adjourn. The next union meeting will be held April 12, 2007.

## Thinking about selling your stock options?

From time to time, the “stock options” that Goodyear employees received in 2000 surfaces. A few people sold those options shortly thereafter making a small profit. For those who didn’t, finally the stock has reached a level above the stock option grant price of \$17.68. Just so everyone is clear on the subject, when you receive stock options—it means you have not purchased the stock. With this in mind, be advised that whatever price you sell at; you must deduct \$17.68 plus applicable taxes and fees. The fee for selling is \$25 plus taxes of 27.5% federal, 5.0% state, 6.2% FICA and 1.45% Medicare. Also keep in mind that state taxes can vary from state to state. Below is an example of selling at a \$25.00 stock price.

\$17.68 grant price per share X 160 shares = \$2828.80  
Selling stock price of \$25.00 X 160 shares = \$4,000.00

\$4,000-2828.80 = 1171.20- (taxes 40.15%) \$470.25 = 700.95 – (fee \$25) = \$675.95

### **How do I contact Salomon Smith Barney (SSB)?**

You can reach them by calling 1-888-772-1749 for the interactive

telephone system. You must have your Social Security Number or 9-digit Global ID Number to use the telephone system.

### ***Is there anything I must do before I exercise my options through Salomon Smith Barney?***

Yes. You must sign and return your stock options grant agreement. Also, I.R.S. regulations require that SSB obtain a Form W-9 from you. If you do not provide a completed W-9 before you exercise and sell your options, an additional 30.5% federal tax will be withheld from your gross sale proceeds. This form can be found on the web site in the Stock options package.

Once you have obtained a PIN #, you can access information from the SSB web site set up for Goodyear stock options at [www.benefitaccess.com](http://www.benefitaccess.com). From this site, you can exercise your options, view your options account, and enter an order to sell once the price reaches an amount you have selected and many other things. There are actually three methods of exercising your options:

- 1 Cash exercise—A transaction in which stock options are exercised and not simultaneously sold and the optionee becomes a

- shareholder of the company. You hold the shares in your SSB account until you wish to sell or request that the shares be delivered to you or your agent. The option costs plus any required tax withholding and fees paid from your personal funds.
- 2 Same-Day-Sale (Cashless Exercise)—A transaction in which stock options are simultaneously exercised and sold. The sale proceeds are used to pay the option cost plus any required tax withholding and fees. The net profit is sent to you.
- 3 Sell-to-cover (Cashless Exercise)—A transaction in which you sell just enough shares to cover the option cost and any applicable taxes and fees. The remaining stock is held in your brokerage account until you wish to sell it.

This is a very brief summary of the “Stock Options” Plan. For a full range of information you should visit the above-mentioned web site link. Examples in this story are for illustration purposes only and Local 831 does not guarantee the fees and/or the tax rates provided by SSB. You should check with the proper authorities for exact figures.

## Union Has No Input In New Newsletter

The colored newsletters that have been issued throughout the plant since the end of the strike and are called The Danville View, are generated solely by Goodyear-Danville management. Union members that helped generate and produce the Communicator before the strike have nothing to do with the publication of The Danville View. Prior to the ending of joint efforts, the Communicator was a vehicle of communications that was jointly agreed to and jointly published. At this point and time there are no joint communications.

"Though the stories in the Danville View may be 100 percent accurate, the views are strictly that of Goodyear. Local 831 has no input; likewise Local 831 "The Informer," is strictly views of the union and is generated and published by the Education & Publicity Committee of Local 831," stated Communication Coordinator Dana Dixon.

Any union member wishing to communicate through the Informer or that has ideas and suggestions for the union paper may contact either Mike Fox (mfox@usw831.org), Danny (Tree) Travis (dtravis@usw831.org) or Sandra Hairston (shariston@usw831.org).

### USW Local 831 CREDENTIALS

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Providence, NC 27315-9477  
(336) 388-5537 • FAX: (336) 388-5009  
USW District 8 • www.usw831.org

■  
Danny Barber  
*President and Editor*

■  
Editors

Mike Fox      Danny Travis      Sandra Hairston  
*Managing Editor      Senior Writer      Assoc. Editor*

■  
Dana Dixon  
*Communications Coordinator*



## EDITOR'S COLUMN...

### *Ready or not-here they come!*

Most everyone has heard about the new cuts in retirement and medical being forced upon Goodyear salaried employees. It's not hard to figure what would have happened to us had it not been for your Solidarity and Determination during these past negotiations. If you have ever followed the paths of negotiations, you should know that Goodyear has a habit of trying things on management prior to submitting proposals for the rank and file. So, when I say, "ready or not-here they come," look around at what management is getting and be prepared to fight in 2009 to keep from getting the same cuts. What can we do to prepare for 2009? It is quite evident that we must be prepared to stay out for three months and stick back enough to pay at least a month's COBRA or find an acceptable insurance policy. There are a number of ways to prepare, such as:



- Move your loans to one of the financial institutions that were union-friendly during the past negotiations. Ask your financial institution what their policies are concerning extensions. If they do not fit the program-move your business.
- Start paying a little extra toward your payments. You would be surprised what a difference a few dollars will make.
- Start a "PHP" account at URW Credit Union. This account is called People Helping People. It works just like a Christmas or vacation club. You put the money in and it stays until a hardship occurs at which time you can draw it out. Putting back \$25 a week (starting now) will provide you with \$3,300 for 2009.
- There are a lot of companies that provide "out of work" insurance. This in many instances covers a labor dispute. We had several people who came out during the strike with a simple form that an officer had to sign verifying we were on strike. This insurance made their standard payment. CitiFinancial and American General Finance are two examples. Another is the Steelworker MasterCard; they will cover your payments for up to four months during a strike. They also offer skip payment options. Lots of companies offer the skip payment-the key is not use them up prior to a possible strike.
- While we were able to provide assistance in the form of food during the most recent strike-don't think that is written in stone. The USW has the authority to rewrite the strike assistance policy at any time. You can stock pile non-perishable food items. You can also buy a few grocery cards ahead and stick them back.
- There are companies out there that will allow you to overpay your bill and provide you a credit. Danville Electric is one of those.

All this information is a lot to digest at one time-especially when you are working to get back on track, however, the only way you can win during negotiations is for the membership being prepared to strike and stay out. President Danny Barber told membership early in 2006 and before to get prepared. Since it had been so long without a strike-we just didn't listen. If you think the 2006 agreement hurt, don't prepare and see what happens. When people don't prepare, and we have members willing to cross the line-the company sees who's weak and who's not. As those numbers increase, there is less reason for them to offer anything. "Brothers & Sisters, I'm telling you now, don't wait-be prepared for 2009," stated President Barber at the conclusion of both March union meetings. Just remember, "Ready or not-here they come."

**Dana Dixon**, *Communications Coordinator*

# Questions & Answers

If anyone has a question for The Informer, please submit it to Danny Travis, Sandra Hairston, Mike Fox or your Division Chairman.

## Under the new local contract, how do I get the optional Sunday off, following weekly vacation?

During the recent local negotiations our local union managed to get members the right to secure coverage for themselves for the Sunday following a week of vacation. This will be handled somewhat like a shift trade. The employee will be responsible for securing his/her own replacement by an in class worker and the replacement should work in the same department, if not in class. The replacement will be responsible for the hours as if it were a regularly scheduled work day. Arrangements must be made at least two weeks in advance and the proper form will need to be filled out and submitted to management. Remember that if you choose to do this, it is unpaid time off.

## Franklin Discount

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WITH THIS AD

## Study Points To Global Warming

NASA is reporting that arctic sea ice is melting far faster than before which is an alarming trend that researchers say threatens the ocean's ecosystem. Scientists say that this sudden and rapid melting is a sure sign of man-made global warming. The winter ice provides the kind of evidence that is associated with the greenhouse effect.

For 25 years Arctic sea ice has diminished in winter by about 1.5 percent per decade. But in the past two years, the melting has occurred at rates 10 to 15 times faster. Another study indicates that one region of the eastern Arctic has shrunk about 40 percent in just the past two years. The loss of winter ice is not good news because this type of ice, when it melts in summer, provides a crucial breeding ground for plankton. Plankton is the bottom rung of the ocean's food chain.

"If the winter ice melt continues, the effect would be very profound especially for marine mammals," said NASA senior research scientist Josefino Comiso.

The ice is melting even in subfreezing winter

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## Union Bill

In 2006, union membership dropped to 12 percent in companies, a steady decline from 20 percent in 1983. Meanwhile, democrats rewarded organized labor by passing a House bill that would make it easier to start unions against companies' wishes.

The legislation, passed 241-185 that would take away the right of employers to demand secret-ballot elections by workers before unions could be recognized. "In the past few decades, labor law has been so twisted by corporations and their union-busting hired guns that it is now virtually impossible to form a union against an employer's wishes," AFL-CIO President John Sweeney said.

Business groups campaigned against the bill, saying it is an affront to democratic principles and would give high-pressure

organizers unimpeded access to workers. The House vote was short of the two-thirds majority that would be needed to overturn a veto and the White House says President Bush will veto the measure if it reaches his desk. Meanwhile, House Speaker Nancy Pelosi, D-Calif., said the bill was "the most important labor law reform legislation of this generation."



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# USW President Cites New AFL-CIO Direction on Trade Policy

## Joins AFL-CIO's Trumka to Oppose 'Fast Track' Renewal

**Las Vegas** - The United Steelworkers (USW) President Leo W. Gerard announced approval by the AFL-CIO Executive Council of a resolution that calls on the U.S. Congress to assert its constitutional responsibility to institute new reforms on trade that stop American jobs from being exported and put workers and their companies on a level playing field of global trade.

In announcing the AFL-CIO's declaration for a new direction in America's trade policy, Gerard said, "For globalization to live up to its promise to improve the lives of workers and the poor — not just the wealthy and powerful — we need an entirely new set of rules and institutions." Citing a \$764 billion record trade deficit, weak worker rights and environmental provisions in trade agreements and NAFTA, Gerard declared, "Our nation's trade policies have failed." He made it clear that "Workers support the value of trade deals, but only if everyone shares in the benefits."

As chairman of the AFL-CIO's standing committee on economic policy, Gerard joined Richard L. Trumka, AFL-CIO Secretary-Treasurer following yesterday's Executive Council meeting in Las Vegas that challenged President Bush's call to renew the current trade promotion authority (TPA) or "fast track," and instead lays out an alternative vision.

The AFL-CIO called for four major reforms:

- A strategic review of existing trade agreements before we start any new trade negotiations.
- Congress should have a role in choosing trade partners and in laying out "readiness criteria," which it does not have under our current set of rules.
- The negotiating objectives laid out by Congress must be mandatory, rather than optional.
- Congress must certify that an agreement has met all the mandatory objectives before the agreement can be signed.

Trumka emphasized the AFL-CIO vision of trade policy "puts good jobs as the top priority, strengthens the role of Congress in trade negotiations, protects workers' rights and environmental standards in all upcoming trade agreements." He said when fast track authority expires on June 30, it should not be renewed.

"We call upon Congress to reassert control of our nation's failed trade policy," Gerard said. "Congress must implement reforms that will keep the U.S. competitive in the global market while protecting fundamental workers' rights and good American jobs."

## Baking, Selling, Walking For a Cure

Relay For Life is a national event held every year throughout the United States to help fund cancer research and to promote awareness. The Relay for this year will be held June 1, 2007 at the Carrington Pavilion. A dinner for survivors and caregivers will be held at 5:30 p.m. Opening ceremonies will begin at 7:00 p.m. with all survivors taking the first lap of the walk. Can you think of any other way to begin this walk other than those who have gone through the chemotherapy, radiation and the many struggles that come with this deadly disease? At 9:00 p.m. the luminary ceremony will begin. What a delight to see all of those luminaries lit around the track in honor of a survivor or in memory of a loved one who lost the battle. Luminaries can be purchased for a mere \$10.00 donation. Need another t-shirt? Who does, but for a \$10.00 donation we can get us another t-shirt and help this very worthwhile cause.

Prior to the relay on April 7, 2007 from 7:00 a.m. until 1:00 p.m you can come to the Union Hall at 285 Shady Grove Road and purchase a breakfast biscuit, coffee or grab a piece of cake, pie or some cookies to support the relay. While you are here, browse through our collection of donated items for our yard sale or you may want to rent a table for \$5.00 or perhaps you would like to donate something to sell. Whatever your call, please come by and support the American Cancer Society through Relay For Life.

If you need any information about any of the events

mentioned contact Brenda Miles at the Union Hall (336-388-5537), Cathy Barker ("D" #7 Tuber Windup), April Blackwell ("C" Shears), Monica Gray ("C" Shipping), Lisa Spicer ("D" Apexers) or Charlotte Wright ("A" Banbury).

### Two Time Survivor Supports Relay For Life



Doris Waddell was first diagnosed with Spindle Cell Neoplasm Sarcoma, a cancer of the muscle tissue, in 2000. In 2001, Doris once again was diagnosed with cancer. This time it was cervical cancer and was treated with surgery, radiation and light chemotherapy.

Doris' father was diagnosed with cancer in 1997 and again in 2002. He lost his cancer battle on April 4, 2006. These life threatening and life changing experiences have committed Doris to helping with the Relay for Life cause.

Cancer has been linked to heredity especially in African Americans but Doris encourages "everyone" to get checked for anything unusual or out of the ordinary.



# Employee Tire Tent Sale March 26-30

- Instant Rebates available
- 10% additional rebate if you put purchase on your Goodyear credit card
- Additional \$25 off on purchases over \$250 (Credit Card)
- Free hat with tire purchase
- Free hot dogs and drinks
- Register for tires with the SOAR members for \$1.00
- Sale at both UNIONIZED locations, Mt. Cross Road, Piney



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## Study Points To Global Warming

temperatures because the water is warmer and summer ice covers less area and is shorter-lived. Thus, the winter ice season shortens every year and warmer water melts at the edges of the winter ice more every year. Mark Serreze, a senior research scientist said that only five years ago he was a fence sitter on the issue of whether man-made global warming was happening and a threat, but he said recent evidence in the Arctic has him convinced.

“I, for one, having studied this for 20 years, have never seen anything like this before. Equally disturbing is a large mass of water- melted sea ice – in the interior of a giant patch of ice north of Alaska. It’s called a polynya, and while those show up from time to time, this one is large – about the size of the state of Maryland – and in an unexpected place,” stated Serreze.

The loss of summer sea ice is pushing polar bears more onto land in northern Canada and Alaska, making it seem like there are more polar bears when there are not,” said NASA scientist Claire Parkinson, who studies the bears.

## DREAMING UP THE IDEAL RETIREMENT IS YOUR JOB. HELPING YOU GET THERE IS OURS

It’s simple, really. How well you retire depends on how well you plan today. Whether retirement is down the road or just around the corner, if you’re working towards your goals now, the better off you’ll be.

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# RETIREES

Congratulations to the following retirees. We wish them much success in their future endeavor's and hope they can fully enjoy their union negotiated retirement benefits.

- Jeffrey D. Collins**  
cc# 3854 dept.# 1320
- Randolph H. Haley**  
cc# 0475 dept.# 2431
- James Jones, Jr.**  
cc# 2899 dept.# 4040
- Michael W. Robertson**  
cc# 2855 dept.# 3541
- Jimmy C. Willis**  
cc# 1931 dept.# 1420

**Top ten words you think of when people don't CROSS A PICKET LINE!!**

- |                     |             |
|---------------------|-------------|
| Backbone            | Integrity   |
| Honor               | Reliability |
| Caring (for others) | Strength    |
| Solidarity          | Character   |
| Loyalty             | Spirit      |

**Top ten words you think of when people do CROSS A PICKET LINE!!**

- |               |          |
|---------------|----------|
| Spineless     | Shallow  |
| Dishonorable  | Betrayal |
| Greedy        | Weak     |
| Disloyalty    | Selfish  |
| Self-centered | Judas    |

## We Send Our Sincere Condolences To

Ray Barrett, Robin Barrett, Ronald Blake Sr., Corey Brandon, Anthony Brooks, Stacy Brooks, Garry Coleman, Janel Coleman, Jeffrey Conner, David Cook, Charles Cooper, Mike Crane, Sherman Dearing, Bedford Fitzgerald, Carsheana Fitzgerald, Samuel Fitzwater, Steven Friddle, Holly Gibson, Bornarre Glare, Todd Grindstaff, Janet Gwynn, Todd Hall, Bobby Jones, Mark Marshall, Mark Massey, Roger Matthews, Bradford McCutchen, Chuck McDowell, Jerome McElrath, Craig Payne, Jimmy Pickard, Douglas Rust, Christopher Saunders, Daniel Simmering, Lisa Spicer, James Spicer, Larry Whitmer, John Wilson and Charlotte Wright

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>APRIL 2007 CALENDAR</b>						
AC <b>1</b>	BD <b>2</b> Executive Board Meeting 7:30 AM	BD <b>3</b>	AC <b>4</b> SOAR Exec. Board Mtg 1:00 PM	AC <b>5</b>	BD <b>6</b>	BD <b>7</b> Yard Sale/ Bake Sale Union Hall 7:00 AM til 1:00 PM
BD <b>8</b> Holiday Happy Easter 	AC <b>9</b> Holiday Traditional Schedule	AC <b>10</b>	BD <b>11</b> SOAR Meeting 11:00 AM	BD <b>12</b> Union Meeting 7:30 AM 7:30 PM	AC <b>13</b>	AC <b>14</b>
AC <b>15</b>	BD <b>16</b>	BD <b>17</b>	AC <b>18</b>	AC <b>19</b>	BD <b>20</b>	BD <b>21</b>
BD <b>22</b>	AC <b>23</b>	AC <b>24</b>	BD <b>25</b>	BD <b>26</b>	AC <b>27</b>	AC <b>28</b>
AC <b>29</b>	BD <b>30</b>	BD <b>1</b>	AC <b>2</b>	AC <b>3</b>	BD <b>4</b>	BD <b>5</b>