

REUNION—Retirees Mobilizing for Results

USW Local 831 was the scene of what could become the new movement to overtake our government. Workers have endured more than their share of hardships over the past decade. Now, a new movement called Reunion has arrived to help mobilize retirees as well as workers to fight the issues of: Affordable Health Care, Retirement Income We Can Count On and Fair Trade Laws That Are Enforced. USW's Stand up for Steel Representative, Joy Randolph gave a presentation at the January Executive Board meeting and the board decided that this issue should be presented to the entire membership. Randolph also appeared before the SOAR Retirees Chapter. Reunion is much like the present program we use, Rapid Response; however, it is funded by the Steel Companies by putting aside \$0.10 per ton for each ton of steel produced.



Joy Randolph address the January Membership Meeting concerning REUNION!

Ms. Randolph has requested that a local committee be formed of both active union members and retirees to address Reunion issues. The big difference in Reunion –vs- Rapid Response is that fact that anyone can get involved with Reunion. It is not based upon union membership; it is open to anyone who is interested affordable health care, retirement income and fair trade laws. Ms. Randolph asked members in attendance to sign up as an activist at the meeting by filling out a form and including what areas they could help in. Those areas ranged from attending meetings, writing letters, phone calling, making house calls, attending rallies in Washington etc.

It's Time to Restore—The American Dream!
ALL Americans should have access to affordable health care.

- 45 million uninsured Americans have been left behind.
 - 1.4 million Americans lost their health insurance in 2003, even as health insurers and pharmaceutical companies earned record profits.
- A Lifetime of Work Deserves a Secure**

Retirement

- Bankruptcies, corporate financial scandals and consolidations have left millions of workers' hard earned pension savings threatened or entirely lost.
- The Pension Benefit Guarantee Corporation faced an \$11.2 billion deficit going into 2004 and having assumed more pension liabilities from the airline industry in 2005 has certainly worsened.
- Billions have been borrowed from Social

Security for other purposes and an estimated \$990 billion has been projected to be diverted through 2008 by our elected officials, the same ones who say there is a social security crisis.

Let's Export Products and Services—Not Jobs

- America has lost 2.7 million well-paying manufacturing jobs since 2001.
- New economy jobs in

technology, communications and health care are also being outsourced, cutting off the opportunity to move up the career ladder.

- Unfair trade agreements and bad trade agreements are increasing the rush of jobs out of our nation.

We Should Move Upward—Not Race to the Bottom

- Family income has dropped steadily since the year 2000, falling an average of \$1,535 even as the cost of living increases.
- The personal debt against income ratio increased almost 16% since 2000.
- For the past three years, productivity has gone up, while median income has declined.

These are the reasons that the United Steelworkers are joining the Reunion efforts across the United States. A committee of members and retirees will be established here in Danville, hopefully engaging community members, workers and retirees across Southside Virginia and Northern North Carolina. To sign up for Reunion, drop by the union hall and fill out a form today.

INSIDE THIS ISSUE

PAGE 2

- SOAR Meeting Minutes
- Pension & Insurance

PAGE 3

- January Membership Minutes
- 2005 Year in Review

PAGE 4

- Editor's Column
- Retractable Badge Holders for Sale

PAGE 5

- Questions & Answers
- Tis The Season At Alsco

PAGE 6

- Virginia Gets Top Grade in Management

PAGE 7

- Charley's Got It Right!

PAGE 8

- February Calendar
- Retirees
- Condolences
- Keep Your Stub

SEE INSERT FOR

- Thinking About Selling Your Stock Options?
- Organizing Through Tough Times
- Support Union Shops!
- What You Need to Know About PIV's



JANUARY 11, 2006

The meeting was called to order by President Jack Dodson. All Board members present. There were 94 members present. The name of Raymond Hyler was drawn for the attendance prize. He was present and was presented the \$80.00 check. Next month's prize will be \$10.00.

Opening prayer was led by Jack Dodson followed by the Pledge of Allegiance.

Following the roll call of Officers the December 2005 Minutes were read and approved. The Treasurer's report was read and approved.

Jack asked for volunteers to serve on the Newsletter committee published by the United Steelworkers Association.

Joy Randolph, West Virginia Reunion Coordinator, spoke about an organization called "REUNION". This organization represents Affordable Health Care (For All Americans), Retirement Income We Can Count On (Social Security, Pension, PBGC and 401K), and Fair Trade Laws That Are Enforced (So Companies Can Meet their Retiree Commitments). She asked members to join and become part of the fight to save the American dream.

Gloria Gravely addressed membership concerning insurance. Effective January 1, 2006, Minnesota Mutual is the carrier for the Optional Life Insurance. Those having Optional Life Insurance will receive notices sometime during the month of January regarding the change.

Dave Newman presented a program on the Veteran's Memorial being erected at Dan Daniel Park. He stated that the bricks for veterans will increase in cost from \$70.00 to \$125.00 on February 1. Call or see Mr. Newman if you are interested in purchasing a brick for a veteran.

Door prizes won by the following:

Oil, filter and lube change:

#1 -Goodyear Store -Mt. Cross Rd. - Erma Osborne and Nancy Guill

#2 -Goodyear Store - Piney Forest Rd. - Joe Price and Ronnie Barksdale

Drawing for 50-50 was won by Draper Fuquay.

Motion made by Charles Denny to adjourn, seconded by Raymond Hyler. Motion passed.

Respectfully submitted,
Nancy Guill, Secretary

WELCOME TO NEW MEMBERS:

Sammie and Maybell Robinson; Willie McCain;
Earnest L. Jones and Jerry W. Jones.

**Soar Meetings Are Held The Second Wednesday Of
Each Month At 11:00 A.m. At The Union Hall.
Lunch Is Provided Following The Meeting.**

PENSION & INSURANCE

By Gloria Gravely

DEPENDENT AUDIT

■ The Dependent Audit officially closed on December 29, 2005. Anyone who did not respond will be receiving a letter from Goodyear notifying them of any dependents that were not verified and the effective date that they will be dropped from coverage. COBRA letters will also be generated to continue coverage for 18 months.

■ If you were asked to send additional documents and you did not, your dependents may also be dropped until Goodyear receives that information. NO documents can be sent into Goodyear until the Data Feed has been completed. The estimated time for completion is around January 18, 2006. Once you receive a letter from Goodyear of the notification of a dependent being dropped, then you will be able to send additional documents.

■ There will be a penalty assessed for anyone who did not respond. More information will follow once it is received.

PRESCRIPTION DRUGS

■ Effective January 1, 2006, some people may see an increase or decrease in their co-pays. This is due to the fact that some drugs have moved from the 2006 National Preferred Brand Formulary list to the Non-Formulary Non-Preferred List or vice-versa. Some medications have moved to the Generic list also. Express Scripts drug list can be found in the 2006 Annual Open Enrollment Package that was sent to all Active employees and Retirees.

OPTIONAL LIFE INSURANCE

■ Effective January 1, 2006, Minnesota Mutual has become the new carrier for the optional life insurance. All funds were transferred over at that time and everyone will be receiving a package from Minnesota Mutual. You will be asked to fill out another Beneficiary form. It can be done online or on paper. Retirees who paid the January premium to Met-Life should contact them and ask for a refund or the money will be deposited into their Cash Accumulation fund. By this time all funds should be with Minnesota Life and you can let Minnesota Life take your January premium out of the cash funds that rolled over.

■ Packages for Active and Retirees should go out around the end of January or the first of February concerning your optional life insurance. Make sure your addresses are current with Goodyear.

■ There will be no lapse in coverage during this period. If there is a death of a person who is insured, a benefit will pay out at that time but the premiums that are owed will be taken out of the payout.

FLEXIBLE SPENDING/DAYCARE ACCOUNTS

■ All employees who contribute to these accounts must claim any monies left in the account by March 31, 2006 or you will forfeit the money to Goodyear. Forms are available in the front office or at the Union Hall.

January Membership Meeting Minutes

USW Local 831 held its regular membership meeting on January 12, 2006 with President Danny Barber and Vice President Terry Trull presiding. These were the highlights of the meetings.

■ David Payne opened up the meeting with prayer. It was followed by the pledge of allegiance

■ Roll call of officers, all were present.

■ Recording Secretary Brenda Miles, presented the minutes from the December meeting. They were approved as read.

■ Executive Board report for December was approved as read and contained the following:

• Motion made to allow the Women of Steel to use the union hall on February 17, 2006 for the Southern Virginia Council meeting

• Motion made to donate \$250.00 to the March of Dimes

• Motion made not to renew the contract for the billboard on Riverside Drive

• Motion made to charge everyone who advertises in the "Informer"

■ P&I report given by Gloria Gravelly. (see P&I story)

■ Financial report for December was given by William McLaughlin

■ Joy Randolph presented "Reunion" to membership. Fighting for affordable health care, pension

benefits and fair trade laws.

■ Points of Information from President Danny Barber and Vice President Terry Trull.

• Reported on Akron trip that dealt with Medicare Part B

• Mini Arbitration January 19, 2006

■ Charlene Mebane and John Carter won the 50/50 drawings.

■ James Pettus cc# 6056 dept. 1320 name was drawn for the attendance drawing. He was not present. The February door prize will be \$575.00

■ Motion to adjourn. The next union meeting will be February 9, 2006

2005 Year In Review

JANUARY

- * Motion to send the Financial Secretary to the LM Form 990 Seminar in Roanoke.
- * US Air Proposes Cuts for Retirees.

FEBRUARY

- * Al Medlin retired from the Safety Committee at the Danville Plant. Kathy Adkins appointed by President Danny Barber as predecessor after Al's decision.

MARCH

- * Women's History Month designated for the entire month of March.
- * Change of Plant Manager Carol Goodwin to Terry Tennyson.

APRIL

- * Our newest local, Statesville, was up and running with elected officers completed, they moved directly into elections of shop stewards. USWA Local 1159L moved full steam ahead.
- * The 32nd USWA Constitutional Convention was held in Las Vegas, Nevada on April 11 thru 14, at the Hilton Hotel and Conference Center.

MAY

- * Membership was 98%. We had 44 non-union at the Goodyear plant. There are no non-union females.
- * Open House held at the new branch of URW Credit Union on May 31.

JUNE

- * Local 831 participated in Relay for Life to benefit the American Cancer Society.
- * USW President Leo Gerard submitted the name of Michael Wessel for a seat on the Goodyear Board of Directors.

JULY

- * Shop steward school was held on Friday, July 15, at Local 831 Union Hall.

- * Dependent Audit Mailing from Budco, a firm contracted by Goodyear to audit all of its' employees and retirees, even the CEO of the company.

AUGUST

- * J.P. Morgan became the new account manager for the 401/K savings plan.
- * CAFTA Passes In The House.

SEPTEMBER

- * John Sellers, Executive Vice President of the USW Rubber/Plastics Industry Conference retired. Ron Hoover replaces Sellers.
- * Six Virginia USW Local Unions met in Danville to learn how to start their own Women Of Steel.
- * Pension & Insurance Representative, Benny Toller officially started his retirement, recommendation of the President to appoint Gloria Gravelly as the Pension & Insurance Representative.

OCTOBER

- * Local 831 Union Picnic was one that will forever be remembered. The new location and smiles will be around for months to come.
- * The 2005 USW Rubber/Plastic Industry Conference was held in Pittsburgh, PA.
- * The Ed Steffey Memorial Tournament held and again was a success. Goodyear's own Pete Rust made a hole in one on #6 and was awarded a brand new 2006 Chevrolet Cobalt from Woodall Automotive.

NOVEMBER

- * President Danny Barber and Policy Committee Member Gloria Gravelly represented Local 831 in attending the 2005 Interim meeting in Nashville, Tennessee. The purpose of these meetings is to discuss problems that arise

- under the Master Bargaining Agreement.
- * Local 831 raised \$17,178.20 for the Katrina victims.

DECEMBER

- * Dependant audit deadline was December 16, 2005. Dependents not verified by this date were dropped from the insurance and the termination date went back to July 11, 2005.
- * Local 831 and Goodyear raised \$13,558.65 to support the Salvation Army's Angel Tree.
- * Newly organized workers from the Goodyear wire plant in Asheboro paid a visit to Local 831's union meeting.



\$25.00 OFF
TAX PREPARATION FEE

TWO LOCATIONS:

617A Piney Forest Road • Near Hall's Pastry Shop
Piedmont Mall - Lower Level • Near JC Penney
Danville, VA 24540

Present this coupon to your tax preparer and Liberty Tax Service will prepare your return to your satisfaction.

Free Electronic Filing and
Most Refund Loans in 24 Hours
Coupon Expires 4/15/2006

434-793-1090

Support Your Union! BE INVOLVED



"Look, Honey, I know you just came from a non-union plant, but try to make eye-contact when I talk to you."



EDITOR'S COLUMN...

What you see is what you get...

Every time we have visitors at Local 831, a comment is always made about how efficient and orderly our union meetings are. I'm sure everyone is on their best behavior when they see guests in the audience, however, as I tell them—this is no dog and pony show, what you see is what you get. From opening prayers to committee reports to the reading of regular items, it is what it is—informative, accurate and what the membership needs to know. At the January meeting our USW Field Representative, Eddie Robitson was present as was Stand up for Steel representative, Joy Randolph. Both offered comments on what they heard at the meeting. At one point, I overheard Ms. Randolph ask Eddie Robitson—are all their meetings like this? He assured her that as I previously said—what you see is what you get.



On another note, if you attended either the December or January meeting, you've heard about President Barber's personal drive to ease the pain of approximately 17 of our retirees and/or surviving spouses of retirees. If appears that these people mistakenly missed the sign up for Medicare Part B, which is required at age 65 or two years after disability. Accepting Medicare Part B is not optional, it is required by Goodyear. Once you are on Medicare Part B, it becomes your primary insurance provider and Goodyear becomes secondary. By missing their sign up, these people are without any insurance at all and that became a personal issue for Danny Barber. After several phone conversations with Akron-Goodyear officials, he scheduled a meeting and took off on behalf of these retirees. Hopefully Goodyear will be sympathetic to their need--that's yet to be seen. In addition to the Akron visit, President Barber also wrote to Congressman Virgil Goode who referred him to his Danville office. After receiving Goode's response, he immediately scheduled the meeting with Jennifer Moorefield (Goode's aide in Danville). Our retirees along with their representative, Danny Barber awaited a decision from either Goodyear or Congressman Goode.

I personally would like to thank President Barber for his efforts in dealing with this situation. Most people would have simply said, they missed the boat—there is nothing I can do and that would have been the end of it. But that is just not good enough for Local 831. Our visitors both made comments on this situation and how it was being addressed. I must say, if you are going to be a part of a local union, there is none finer that USW Local 831.

Dana Dixon, Managing Editor

USW Local 831 CREDENTIALS

285 Shady Grove Road
Providence, NC 27315-9477
(336) 388-5537 • FAX: (336) 388-5009
USW District 8 • www.usw831.org

■
Danny Barber
President and Editor

■
Dana Dixon
Managing Editor

■
Janet Gwynn & Danny Travis
Associate Editors



Retractable Badge Holders for Sale

Local 831 has purchased several hundred retractable badge holders and are selling them to members for \$1.00. To get yours, stop by the union hall, see your Division Chairman or other union officer in the plant.



If anyone has a question for The Informer, please submit it to Dana Dixon, Janet Gwynn, Danny Travis or your Division Chairman.

Questions & Answers

As a new union member and employee of Goodyear, how can I become more involved in the union?

There are a number of ways to become more involved in the union, the first is attending your meetings. While this may seem elementary, there are a large number of members who do not attend and they look to others

to let them know what is going on. Just remember, tell it like you heard it, don't add what wasn't said or leave out important details. If that is not enough, you can request to serve on a committee that has interest in an area where you likewise have interest. Local 831 has several committees such as:

- Organizing and Member Development
- Campaign on Political Education (COPE)
- Women of Steel
- Bylaws
- Civil rights
- Education & Publicity (Newspaper)
- Picnic

As you can see, there a number of committees available. To request to be on one, you must submit a letter to the President. All committee assignments are reviewed after each election. The next election is April 2006. There are a couple of other ways to get involved, you can run for shop steward and/or be available for rallies or other events sponsored by the union.

Tis The Season At AlSCO

One of our amalgamated units sits quietly on Old Piney Forest Road; however, on December 16th it wasn't so quiet. Mike Guill, manager of AlSCO brought out all the fixings for the employees of AlSCO. A normal day, you would see linens being cleaned and prepared for future use. On this day the lines stopped the conveyors were cleared and Mary's Diner brought in the Christmas dinner. The normal lunch period was extended to one hour from the traditional 30 minutes. "I love it, this is beautiful," stated Estell Crews. This was not her first by any means, Crews has 32 years.

The most senior employee, Melissa Reeves added, "this is a nice dinner, we look forward to it each year. Things are better here (at



AlSCO) than ever before." Both of these ladies worked in the beginning for Davis Linens, then Servitex and now for the newest owner, AlSCO. During this Christmas celebration, service certificates were passed out to several employees.

The atmosphere was definitely one of Christmas, music was playing, and people were singing. "What they are doing is a really good thing," added Dorothy Jones. "We work hard and deserve this. We do really appreciate it,"



Guill addressing employees and giving our certificates.

stated Kathy Adams.

Manager, Mike Guill speaks very highly of his employees. "This is the most productive group we've had, their quality is up and they are very conscientious about their work." AlSCO employs around 65 people and Local 831 only represents the factory workers. Guill also announced that drawings would be held for a television, VCR, DVD and radio.

Joyce Holland who is the shop steward was equally excited about the happenings at AlSCO. "We love Terry (Trull), he does a great job and we really appreciate his efforts." Terry Trull, as Vice President, represents the amalgamated units as part of his normal job duties.



Joyce Holland shows off her 20 Years Certificate.



Estell Crews enjoys the chicken.

Virginia Gets Top Grade In Management

Virginians have high expectations of their government. They insist on fiscally conservative, well-managed state operations. In this tradition, Democratic Governor Mark Warner draws upon 20 years of experience as a successful businessman to help ensure that tax dollars are put to good use. The Commonwealth has confronted a \$6 billion budget shortfall while at the same time increasing investments in public education, economic development and other programs to promote jobs and economic growth. Governor Warner set high standards for performance. Asserting, "That which gets measured, gets done," he has instituted a management agenda that holds every agency and institution accountable for meeting specific goals and objectives.

It was announced that Virginia got the top score in the Government Performance Project's "Grading the

States 2005," report, the nations only comprehensive, independent analysis of how well each state is managed. The first such rating in four years shows Virginia moving up to an overall score of A-. Utah is the only other state with an overall score of A-, but Virginia is the only state in the United States with straight A's across the board in four categories: money, people, infrastructure, and information.

The key accomplishments that follow highlight the results of Governor Warner's management agenda in:

- * Financial Management & Budget Reform
- * Information Technology
- * VDOT Reform & Streamlining Government
- * Performance Based Management
- * Government Procurement
- * Human Resources
- * Reforming Capital Resource Management
- * School Efficiency

When the chambers of commerce in Danville and Pittsylvania County merged, Warner was there. He used money from the Governor's

Opportunity Fund to help this community land new businesses and industries. When money was tight for Southside he worked to get money for the Institute for Advanced Learning & Research. Even with what has happened in our community with Dan River Mills, Warner was able to help the state create or retain more than 32,000 jobs in Southside and Southwest Virginia during his four years in office. Republican Delegate Danny Marshall said, "You make politicians look good. You came to Southside, you promised to make it better and you did." Rumors have it, that Mr. Warner may run for President in 2008. Perhaps, he is just what the country needs!

"What does labor want? We want more schoolhouses and less jails; more books and less arsenals; more learning and less vice; more leisure and less greed; more justice and less revenge; in fact, more of the opportunities to cultivate our better natures."

Samuel Gompers

ENJOY HEALING & RELAXATION
IN THE COMFORT OF YOUR OWN HOME

DISCOVER THE HEALTH AND BEAUTY BENEFITS OF SAUNA HEAT

FINNLEO
Sauna / Steam / Infrared



ENJOY STRESS RELIEVING HYDROTHERAPY

SPAS • SAUNAS • WATER FILTRATION SYSTEMS • POOL CHEMICALS
BOTTLED WATER • ABOVE GROUND POOLS • POOL MAINTENANCE

H2O ZONE

MOUNT CROSS PLAZA • 365 LOWES DR. SUITE A • DANVILLE • 792-6300
ACROSS FROM WAL-MART

FALL/WINTER HOURS • MONDAY - SATURDAY 10-6 • SUNDAY CLOSED

\$500.00 OFF ANY SPA OR SAUNA
TO ANY CURRENT GOODYEAR EMPLOYEE OR RETIREE

WINTER

CAR CARE PACKAGE!

- Lube, Oil Change & New Filter (Up to 5 quarts of a major brand oil)
- Top Off Antifreeze & Other Fluids Under The Hood*
- complete Tire Rotation
- Check Tread Depth On All Four Tires
- Adjust Tire Pressure To Manufacturer's Specs
- Evaluate Brake Condition
- Inspect Battery Terminals & Conditions
- Examine All Belts & Hoses For Cracks & Proper Tension

* Except extended-life antifreeze.

\$19.95



Offer Good
March & April 2004
with this Coupon.

Visit our store at
450 Mt. Cross Road • Danville, VA
434-792-1022

Charley's Got It Right!

Retired Orlando Sentinel columnist Charley Reese may have hit the nail on the head with his editorial this month, "The robber barons are back." Reese's column ran in the Danville Register & Bee on January 12. In the story, Reese talks about how globalization is no more than financial colonialism. Big capital comes in, exploits the people's labor, loots the country of its resources and leaves nothing behind except the bribes it paid the country's leaders to sell out their own people. Reese was talking about Latin America, but says the same thing is now taking place in the United States.

He says, "The robber barons are back, and their morals haven't changed, only their tactics." Reese says that there is a lot of corruption going on in Washington over gifts politicians receive in order to return the favor. Reese believes that members of congress should be forbidden to receive any gifts period. They should be forbidden to

accept any fees for speaking and forbidden to allow anyone to pay for their travel expenses. "In short, if a man or women wishes to be a representative or a senator, let that person live entirely on the inflated salary congressional members voted themselves."

"Corruption will only get worse unless the American people get angry. A politician who sells his vote for personal gain is really selling your vote and abusing your trust. He says that a politician who sells his vote is no different than the thug who kicks down your door and robs you of cash." Though Reese believes that there are some honorable people in Washington, he doesn't believe there are a lot. "Whenever you find an honorable man or women in a public office, you should cherish that person and give him or her your fierce support," said Reese.

The last two paragraphs say it all in Mr. Reese's

column. Thanks Mr. Reese for telling it like it really is!

"The modern robber barons with their phony free trade agreements and their off-shoring of jobs to sweatshop countries, are trying to reduce us to the status of most Latin American countries, where a tiny few control all the wealth. Already the gap between the rich and poor in the United States is higher than it has been since 1929.

The American people have the power to stop this, and if they don't use it, they will have only themselves to blame for their misery."

**Your next union meeting is
February 9th**



BUILD YOUR RETIREMENT NEST EGG

Building your retirement nest egg just got easier, with automatic payroll deduction. This direct deposit service allows you to have a portion of your paycheck automatically deposited into your IRA with each pay period. It's safe, easy and effective. Whether it's a Traditional or a Roth IRA account, regular deductions are the secret to long-term growth. You have until April 15th to fund last years IRA deposits too.



Community Federal Credit Union
A Union Tradition Since 1970!

RETIREMENT IS NO TIME TO STOP PLANNING FOR RETIREMENT.

You've spent years saving and investing for the day when you can put work behind you and enjoy the things you love. But the only thing that should change on that day is your strategy.

At Edward Jones, we can create a plan to help ensure the money you've saved will be there for you throughout your retirement. So you may look forward to a steady, stable income for years to come.

To find out why it makes sense to talk with Edward Jones about your retirement savings, call today.



Chris R. Eastwood, AAMS
Investment Representative
1295 South Boston Road
Danville, VA 24540
(434) 791-2595



Hershel M. Stone, CFP®
Investment Representative
2276 Franklin Turnpike
Danville, VA 24540
(434) 836-4717

www.edwardjones.com
Member SIPC

Edward Jones
MAKING SENSE OF INVESTING

RETIREES

Congratulations to the following retirees. We wish them much success in their future endeavors and hope they can fully enjoy their union negotiated retirement benefits.

Timothy Brown 1524
 Lewis Culley 1525
 Terry Foster 1110
 Cecil Gammon 1631
 Faye Robinson 2421
 Tommy Stanley 4040

We Send Our Sincere Condolences To

John Allen, Darrel Altizer, Heriberto Anglero, Sr., Samuel Barker, Horace Beck, III, Grady Belcher, David Bray, Harvey Cassell, Jr., Darrell Davis, Jason Davis, Troy Deshazor, Rose Diggs, John Eckard, Steven Elixson, Travis Fuller, Robert Haskins, Joyce Holland, Timothy Holman, Gary Holt, Waverly Hubbard, Michael Hutchinson, Julie Irby, William Irving, Lee Jeffries, Jacquelin Kirby, Daphne Leftwich, Terry Martin, Kerry McDaniel, Kevin McNeill, Jarrod Motley, Cynthia Newby, Moir Patterson, Lynwood Pope, Karen Womack-Randolph, James Reese, Richard Rekowski, Larry Smith, Danny Turner, Ronnie Wilson, Andre' Womack, Brian Womack, Huela Womack, Jeffrey Womack, Mike Yancey, Brian Yeatts

Condolences to the families of retirees Jimmy Turpin, Toby Wiles

ATTENTION

All union members should hold on to your last check stub so that you will know what you paid in dues for the purpose of filing taxes for the year 2005. The Local has no way of knowing what a member pays because everyone's dues is not the same. **Remember:** keep your last check stub.

U.S.W. Local 831

285 Shady Grove Road
 Providence, NC 27315

Return Service Requested

Presorted
 Standard
 U.S. Postage
 Paid
 Danville, VA
 Permit No. 141



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
FEBRUARY 2006 CALENDAR						
January BD 29	AC 30	AC 31	BD 1 SOAR Executive Board Meeting 1:00 PM	BD 2	AC 3	AC 4
AC 5	BD 6 Executive Board Meeting 7:30 AM	BD 7	AC 8 SOAR Meeting 11:00 AM	AC 9 Union Meeting 7:30 AM/PM	BD 10	BD 11
BD 12	AC 13	AC 14 Valentines Day	BD 15	BD 16	AC 17 Southern VA Women of Steel Council Mtg 1-4 PM	AC 18
AC 19	BD 20	BD 21	AC 22	AC 23	BD 24	BD 25
BD 26	AC 27	AC 28	March BD 1	BD 2	AC 3	AC 4

The 2006 Relay for Life is scheduled for June 2nd.

Thinking About Selling Your Stock Options?

From time to time, the “stock options” that Goodyear employees received in 2000 surfaces. A few people sold those options shortly thereafter making a small profit. For those who didn’t, finally the stock has reached a level above the stock option grant price of \$17.68. Just so everyone is clear on the subject, when you receive stock options-it means you have not purchased the stock. With this in mind, be advised that whatever price you sell at; you must deduct \$17.68 plus applicable taxes and fees. If you read the manual that is available on the GKD Solidarity Express web site www.gkdsolidarityexpress.org it spells out the fee for selling to be \$25 plus taxes of 27.5% federal, 5.0% state, 6.2% FICA and 1.45% Medicare. Also keep in mind that state taxes can vary from state to state. Below is an example of selling at the \$25.00 stock price (not there yet).

\$17.68 grant price per share
X 160 shares
= \$2,828.80

Selling stock price of \$25.00
X 160 shares
= \$4,000.00

\$4,000 - 2828.80 = 1171.20
- (taxes 40.15%) \$470.25 = 700.95
- (fee \$25) = \$675.95

This example does not mean you have to wait until the stock reaches that price to sell, it is simply a hypothetically situation for illustration purposes only. Keep in mind, you must be aware of the taxes and fees before selling, or it could cost you money.

How do I contact Salomon Smith Barney (SSB)?

You can reach them by calling 1-800-367-4777 for the interactive telephone system. You must have your Social Security Number or 9-digit Global ID Number along with your PIN # to use the telephone system.

Is there anything I must do before I exercise my options through Salomon Smith Barney?

Yes. You must sign and return your stock options grant agreement. Also, I.R.S. regulations require that SSB obtain a Form W-9 from you. If you do not provide a completed W-9 before you exercise and sell your options, an additional 30.5% federal tax will be withheld from your gross sale proceeds. This form can be found on the above-mentioned web site in the Stock Options package.

Once you have obtained a PIN #, you can access information from the SSB web site set up for Goodyear stock options at www.benefitaccess.com. From this site, you can exercise your options, view your options account, and enter an order to sell once the price reaches an amount you have selected and many other things. There are actually three methods of exercising your options:

• **Cash exercise-A transaction** in which stock options are exercised and not simultaneously sold and the optionee becomes a shareholder of the company. You hold the shares in your SSB account until you wish to sell or request that the shares be delivered to you or your agent. The option costs plus any required tax withholding and fees paid from your personal funds.

• **Same-Day-Sale (Cashless Exercise)-A transaction** in which stock options are

simultaneously exercised and sold. The sale proceeds are used to pay the option cost plus any required tax withholding and fees. The net profit is sent to you.

• **Sell-to-cover (Cashless Exercise)-A transaction** in which you sell just enough shares to cover the option cost and any applicable taxes and fees. The remaining stock is held in your brokerage account until you wish to sell it.

This is a very brief summary of the “Stock Options” Plan. For a full range of information you should visit the above-mentioned web site link. Examples in this story are for illustration purposes only and Local 831 does not guarantee the fees and/or the tax rates provided by SSB. You should check with the proper authorities for exact figures.

Organizing Through Tough Times

As 2005 came to an end, many exciting things happened here in the Danville plant.

We continually strive to be the best of the Goodyear chain. As we see the workforce constantly changing, we should be proud of the fact that we are the only plant that is still hiring when everyone else is either cutting jobs permanently or laying people off.

Because of the hard work and dedication of our union officials and the strong unification of our brothers and sisters, we have been able to far succeed the rest in difficult times.

The new year will offer many new challenges as we approach a new contract. It is imperative that we stand as one and fight to keep the benefits that those who came before us fought so hard to obtain.

Benefits are not just given, they are earned through the blood, sweat, and yes—even tears of our members. Unions offer all types of job security and today we ask you to become a part of our extended family.

Maybe you have heard of the old cliché, “United we Stand, Divided we fall.” Well the truth to the matter is that if we don’t strongly unite, then our jobs may be the ones that are lost and shipped overseas.

Happy New Year,
Local 831 Organizing & Membership Development Committee

Support Union Shops!

When you are a member of URW Credit Union, you are a member of a unionized shop. Local 831 represents both the main office and the branch office. The shop steward at the main office is Ellen Hargis and her alternate at the branch office is Aremethia Jones. "We are a non-profit organization so we can offer better rates. Your credit union was started by Local 831 to better serve its members. We are now a service to the community. You will find friendly service, with a laid back atmosphere," stated Jones. The main office is located at 539 Arnett Blvd. And the branch office is located at 364 Lowes Drive.



Ellen Hargis



Aremethia Jones

The shop stewards at the Goodyear service store located on Mt. Cross Road are: Shop Steward Steve Tucker, and Alt. Shop Steward Rob Terry. Steve and Rob would

like to remind everyone that their

store is the only union store in the area. As union members, please keep them in mind each time you need tires or vehicle service.



Steve Tucker and Rob Terry

What You Need To Know About Piv's

Forklift and other powered vehicles is a common site in all parts of the plant. When operated safely, they allow for the movement of materials quickly, efficiently and without physical strain. However, when these vehicles are used improperly, they can cause property damage, serious injury and even death.

According to the Bureau of Labor Statistics for the year 2004, there were 13,770 injuries on power industrial vehicles (PIV). 92 percent of these were fatalities. Powered industrial vehicle operation is not for the inexperienced. Just because you can drive a car, does not qualify you to drive an industrial vehicle.

There are many differences, with the PIV's. All are designed to carry loads and most have short wheelbases. Some steer from the rear. If PIV's are not operated properly, they are more likely to flip over. For this reason, a person must be trained and authorized to operate a PIV.

The CFR 29 Standard 1910, 178 (OSHA), requires the employer to train anyone who operates a PIV. Do not give in to temptation, if you see a ride just sitting and you are not qualified to drive it! Do not operate a PIV unless you have been trained and authorized to use one!

Everyone is aware that our PIV fleet is old and worn out. The average age of a PIV in our plant is over 19 years. As we wait and hope for a new fleet in the distant future, we must make every effort in ensuring that our existing fleet is safe. In order to meet OSHA requirements, the operator using PIV's on each shift shall examine them. OSHA requires that PIV's used around the clock must be examined each shift. Defects found shall be immediately reported and corrected. If at any time a PIV is found to be in need of repair or is unsafe in any way, it shall be taken out of service until it has been restored to a safe operating condition.. What this means is there is no excuse for not getting it repaired. If management tries to make you operate an unsafe PIV you need to get a union representative immediately. Shop stewards are a good place to start. They can get in touch with the right people to solve the problem.

The Safety Committee is always reachable, 24 hours a day. We have had some problems with PIV's in need of repair not receiving it and getting back out into service. To solve this problem, when you pick up a PIV from the shop you must sign a form before it can be released. The shop mechanic must also sign the form stating that the PIV has been repaired and safe to operate. Under no circumstances is anyone to take a ride from the shop without the form being signed stating it has been repaired and is safe to operate. If this situation arises, contact the safety committee immediately.

Union Safety Committee

If you have a "Safety" problem that is not being addressed by the Company, please contact on of the following:

Name	Crew	Job Location	Phone
Mike Baker , Chairman	1st	Maintenance	793-9630 H 489-9630 C 773-6506 P
James Coles	1st	Fabric Calendar	797-9156 H 429-2245 C 797-6933 P
Dennis Saunders	1st	Safety Office	797-3466 H 791-7071 P
Kathy Crawley	D	Tuber#7	792-6484 H 797-6981 P

Plant extension to leave message

376